April 2, 1971

Mr. James L. Jackson

Dear Mr. Jackson:

Welcome to Litton Ship Systems. This will confirm our offer to transfer from Ingalls Nuclear Shipbuilding as Supervisor - Sheet Metal, reporting to Mr. E. W. Blakeney at a starting salary of $835.00 per month.

I accept your offer of employment and will report for work
(Date) 5/11/71

James L. Jackson
Signature

Sincerely,

L. W. Massey
Personnel Manager

LWM/KJC/mej

CRMC-Motley1000-Subj-004900

June 26, 1957

Mr. James L. Jackson 22-273
Rt. 1, Box 656
Theodore, Alabama

Dear Sir:

You are hereby notified that we have work for you in your classification of

Sheetmetal Mech.

Please take this letter to the Pascagoula Office of the Mississippi State Employment Service and get a referral card; then come to the Employment Department here at the yard.

If you do not report within seven (7) days from the above date, you will be considered as having permanently left the employ of the Company.

Very truly yours,

THE INGALLS SHIPBUILDING CORPORATION

Employment Department

/abf

CRMC-Motley1000-Subj-004872

June 26, 1957

Mr. James L. Jackson 22-273
Rt. 1, Box 656
Theodore, Alabama

Dear Sir:

You are hereby notified that we have work for you in your classification of

Sheetmetal Mech.

Please take this letter to the Pascagoula Office of the Mississippi State Employment Service and get a referral card; then come to the Employment Department here at the yard.

If you do not report within seven (7) days from the above date, you will be considered as having permanently left the employ of the Company.

Very truly yours,

THE INGALLS SHIPBUILDING CORPORATION

Employment Department

/abf

CRMC-Motley1000-Subj-004873

DATE

RECORD OF ABSENCES

Trans # 1 (C)
5-25-64 Sheetmetal Leader. 3.85
2-15-65(G) Leaderman 3.98
4-11-66 Leaderman 4.23
1-30-67 (G) Leaderman 4.378
7-15-67(G) Leaderman 4.58
Trans: To #68
3-25-68 Supervisor Sal.
2-3-69 Ass't. Foreman Sal.
8-4-69 Supervisor Sal.
7-6-70 Leave of Absence
Reins: # 68
8-19-70 Supervisor Sal.
Trans # 22
8-17-70 Workleaderman- Sheetmetal 3.66
5-10-71 Trans. Litton Ship-Systems

3-15-54 V
3-14-54 V
3-23-54 A
4-24-54 A 6-16-63 V (24)
9-1-63 V (80)
5-15-65 V (24)
7-27-54 A 7-12-65 V (80.0)
7-23-54 A
7-21-54 A

LEGEND - A-ABSENT B-FUNERAL OR DEATH D-DAY STARTED TO WORK E-EXCUSED (SHORT LEAVE WITH PERMISSION)
F-FAMILY H-HALF TIME L-LEAVE (OBTAINED IN CASES OF 7 DAYS OR MORE) O-WITHOUT LEAVE & NO EXPLANATION
P-PERSONAL R-RELATIVE S-SICKNESS T-DAY TERMINATED V-VACATION Z-REPORTED TO WORK LATE

MEDICAL HISTORY

LOST TIME ACCIDENTS

DATE	NATURE OF ACCIDENT	Lost Time Days

TOTAL DIFFERENT CASES

TOTAL FIRST AID AND HOSPITAL VISITS

INSURANCE SETTLEMENTS $

SAFETY DEPARTMENT RATING

RATING	DATE	DATE	DATE
EXCELLENT			
ABOVE AVERAGE			
AVERAGE			
FAIR			
POOR			

PERIODIC SUPERVISORS RATING

RATE EMPLOYEE BY PERSONAL INTERVIEW WITH IMMEDIATE SUPERVISOR EACH ITEM SHOULD BE RATED AS:
1 — POOR
2 — FAIR
3 — AVERAGE
4 — GOOD
5 — EXCELLENT

SUPERVISORS NAME / DATE	JOB KNOWLEDGE	EXPERIENCE AND TRAINING	QUALITY OF WORK	QUANTITY OF WORK	PERSONAL TOOLS	COOPERATION	PERSONAL HABITS	FOLLOWS INSTRUCTIONS	ATTENDANCE
SUPERVISORS NAME / DATE									
SUPERVISORS NAME / DATE									
SUPERVISORS NAME / DATE									
SUPERVISORS NAME / DATE									
SUPERVISORS NAME / DATE									

THE INGALLS SHIPBUILDING CORPORATION
PASCAGOULA, MISS.

EMPLOYEE PERSONNEL RECORD.

CRMC-Motley1000-Subj-004871

PERSONS IN OUR EMPLOY WITH WHOM YOU ARE ACQUAINTED

NAME	POSITION	HOW LONG HAVE YOU KNOWN HIM	RELATIVE, FRIEND OR BUSINESS ACQUAINTANCE
Jessie Stark	Leadsman	6 years	friend
Clifford McFetridge	Shortwriter 208	2 years	"
Emery McNeely	Journeyman	6 years	"

CONSECUTIVE RECORD OF PRESENT AND PREVIOUS EMPLOYMENT

Beginning with your most recent positions, list all employment. Attach supplementary sheet if more space is needed to present true picture of experience.

DATE From Mo.-Yr.	DATE To Mo.-Yr.	EMPLOYER GIVE FULL NAME AND ADDRESS OF COMPANY	POSITION YOU OCCUPIED	REASON FOR CHANGE	NAME AND PRESENT ADDRESS OF PERSON UNDER WHOM YOU WORKED	SALARY Beginning	SALARY Leaving
11-8-52	1-8-53	Brooklyn Field	Shipfitter	Retirement		1.40	1.59
2-9-51	5-7-52	U.S. Port of Emb.	Switchman	Shut down		1.59	1.67
2-9-50	12-9-50	Ft. Pierce Shipyard	Shipfitter	Retirement	Milton Crenshaw	1.40	1.40
9-49	12-1-50	E. Bunning	Shipfitter	Lay off	C. Dunning Mobile Bayou La Batre Ala	Ala	1.75
2-44	12-47	Harry Sutton	Mech.	Retirement		1.05	1.60
-43	-44	Gulf Ship Build	Mech. Helper	insurance would not cover me		1.20	1.4

Any special skills not listed above

May we refer to your present employer? Yes

GIVE NAMES OF FOUR PERSONS (NOT RELATIVES) TO WHOM WE MAY REFER

	NAME	ADDRESS	BUSINESS OR POSITION
1	Mr. George Rivers	Bayou La Batre, Ala.	Shipfitter
2	Fletcher McGehee	" " "	Machinist
3	Harry Sutton	" " "	Retired
4	Herman Pierce	" " "	Ship Fitter

NOTICE

I (applicant) in making application for position understand and agree: (1) that any misrepresentations made by me in this application will be sufficient cause for cancellation of the application or for separation from the service of said Companies, or either of them, if I have been employed; (2) to be governed by all plant rules; (3) for properly designated plant employees to search my person or property at any time I am on plant property, waiving any legal rights I may have to object to said search, as a condition of accepting employment.

I further agree that in consideration of the privilege granted me of parking my automobile on the property of any of the Companies, I hereby waive and indemnify said Companies, or either of them against said claims against said Companies for damages for loss or damage to said automobile by any cause whatsoever, including negligence of the Companies, or either of them, or their agents and employees.

I agree to submit to a physical examination by a physician selected by said Companies, or either of them.

I authorize investigation of all statements contained in this application and I expressly agree not to hold said Companies, or either of them, or any of said aforenamed persons, liable in any manner whatever for any information said persons may give.

AFFIDAVIT

I hereby certify that this application has been examined by me, and that the statements contained herein are true and correct.

(Signature of applicant) James L Jackson

(Sign WITH PEN AND INK—one given name, initial or initials, and surname)

CRMC-Motley1000-Subj-004876

PERFORMANCE APPRAISAL — Supervisory

EMPLOYEE NAME	EMPLOYEE NUMBER	DIVISION
J. L. Jackson	01136	68 - Sheetmetal

POSITION	HIRE DATE	LABOR GRADE	DATE PREPARED
Sheetmetal Supervisor	1-21-53	9	1-15-70

This rating involves both appraisal of performance and potential. Appraisal of performance is divided into two parts. Results appraisal is based on measurable results. Methods appraisal is an analysis of methods employed to obtain results. Personal characteristics are considered only in so far as they affect either performance or potential. If an item does not apply, print N. A. (not applicable). It is expected that all ratings will be accompanied by qualifying comments in the Remarks column.

Use additional sheets if necessary.

RATING: (1) POOR (2) FAIR (3) AVERAGE (4) ABOVE AVERAGE (5) OUTSTANDING

FACTOR	1	2	3	4	5	REMARKS
A. RESULTS APPRAISAL						
1. Quality - To what extent has the quality of work performed by his unit measured up to requirements?	☐	☐	☐	☑	☐	Quality of work performed by his unit has been above requirements.
2. Quantity - How successfully has his unit met requirements with respect to amount and timeliness of work performed?	☐	☐	☑	☐	☐	Amount and timeliness of work performed average.
3. Cost - What is his record with respect to cost control and to operating within budget? Is he conscious of the need for cost reduction?	☐	☐	☑	☐	☐	Works very well within budget and is cost conscious.
4. Management of Resources - How well has he maintained and improved facility and manpower resources assigned to him?	☐	☐	☑	☐	☐	Has maintained and improved his manpower and resources.
B. METHODS APPRAISAL						
1. Development of Subordinates - How effective has he been in selecting and training personnel to fit job requirements, developing skills and potential, and planning to provide for replacements?	☐	☐	☑	☐	☐	Operates above average in this category.
2. Direction of Work Force - How effective has he been in using people to achieve his unit's objectives? (How effective has he been in maintaining discipline, high work standards and morale? How effectively has he defined and delegated responsibilities and authority?)	☐	☐	☐	☑	☐	Maintains discipline and is very effective in setting high work standards.
3. Organizational Relationships - How effective has he been in establishing and maintaining working relationships with others at same, lower, or higher organizational levels?	☐	☐	☐	☑	☐	Very cooperative with all levels of the organization.
4. Communication - How effective has he been in keeping subordinates, supervisor and others informed of pertinent matters? How effectively does he communicate in speech and writing?	☐	☐	☐	☑	☐	Above average in keeping subordinates and others informed on all matters.
5 Planning - How effective has he been in establishing plans necessary for the operation of his unit, e.g. setting objectives, schedules, work loads, etc.?	☐	☐	☑	☐	☐	Operates above average in this category.

CRMC-Motley1000-Subj-004878

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Personnel Problems - Is he familiar with the appropriate Labor Agreement? Does he handle individual problems with his subordinates? Does he allow problems to continue unattended?	☐ ☐ ☐ ☑ ☐	His an excellent record in handling individual problems among his workers.
8. Safety - How effective has he been in making his area as safe and free from accidents as possible? What has been his accident and housekeeping record?	☐ ☐ ☐ ☑ ☐	His unit has an above average record on safety.
CONSIDERING ALL OF THE ABOVE REMARKS, WHAT IS YOUR OVER-ALL PERFORMANCE APPRAISAL OF THIS EMPLOYEE?	☐ ☐ ☐ ☑ ☐	Very conscientious and dedicated supervisor.

C. JOB KNOWLEDGE

*EDUCATION CODE (CIRCLE APPLICABLE NUMBER(S) BELOW.)

1. How well qualified for his present position is he in terms of education and experience? ☐ ☐ ☐ ☐ ☐ — Well qualified.
2. What deficiencies in education and/or experience does he have that might limit his potential? — Has attended trade school and has availed himself of many courses offered by Ingalls.
3. What action has he taken to improve himself; e. g., attending school, studying at home, etc.?

D. PERSONAL CHARACTERISTICS AFFECTING PERFORMANCE OR POTENTIAL

Personality, Traits and Attitudes
(e. g., aggressiveness, decisiveness, alertness, judgment, dependability, initiative, creativity, tact, ambition, leadership, enthusiasm, integrity, attendance, persuasiveness., ETC., OR THEIR OPPOSITES

COMMENTS Very aggressive and shows good leadership and enthusiasm.

Age and Health — Age 45, health good

Appearance and Personal Habits — Appearance good, personal habits excellent.

E. POTENTIAL APPRAISAL

1. ☐ Should be reduced to a position of lower responsibility.
2. ☐ Not a candidate for advancement.
3. ☑ Worthy consideration for advancement with further development.
4. ☐ Ready now for advancement. Object position _____
5. ☐ Ready now for advancement with long-range potential. Object position _____

ACTION PROPOSED TO IMPROVE PERFORMANCE &/OR DEVELOP POTENTIAL

PERFORMANCE INTERVIEW WITH EMPLOYEE - DATE

APPRAISER'S SIGNATURE	APPRAISER'S SIGNATURE	REVIEWED BY	REVIEWED BY	EMPLOYEE'S SIGNATURE
[signature]		[signature]	[signature]	J. L. Jackson

NOTE: APPRAISER — DO NOT DISCUSS ANY PROPOSED SALARY ADJUSTMENT WITH THE EMPLOYEE UNTIL RECEIPT OF APPROVAL FROM WAGE AND SALARY ADMINISTRATION.

*EDUCATION CODE 0-8TH GRADE OR LESS; 1-TRADE OR VOC.-INC.; 2-HIGH SCHOOL-INC.; 3-TRADE OR VOC.-COMP.; 4-HIGH SCHOOL-COMP.; 5-COLLEGE-NO DEGREE; 6-BACHELORS DEGREE; 7-GRAD. SCHOOL-NO DEGREE; 8-MASTERS DEGREE; 9-DOCTORATE

[illegible]-071A

DW
FOR WAGE AND [illegible]

CRMC-Motley1000-Subj-004879

OPER ONS DIVISION MERIT REVIEW SU LEMENT

DEPT. 68 NAME J. L. JACKSON BADGE # 1136

CLASSIFICATION Supervisor

1. JOB ASSIGNMENTS FOR PAST ANNIVERSARY YEAR

General Ventilation supervisor Hull 1157
Asst and Foreman in Charge of Cargo Hold Ventilation
Hull-1158 and 1159
Supervisor General sheet metal Hull 1160
Supervisor General sheet metal Hull 1156
Preoutfitting 1168 & 1169 Assemblies

2. COMMENTS ON SCHEDULE PERFORMANCE ON JOB ASSIGNMENTS FOR PERIOD

He has been very persistant in keeping the jobs assigned to him on schedule.

3 COMMENTS ON BUDGETARY PERFORMANCE ON JOB ASSIGNMENTS FOR PERIOD

He has a good record on keeping his jobs within budget.

4. APPRAISER'S GENERAL REMARKS NOT COVERED ON APPRAISAL FORM

This Man shows Good leadership
And is a Very dependable Supervisor.

APPRAISER G. W. McLendon DATE 1-15-70

SUPERINTENDENT [signature] DATE

WORKS MANAGER DATE

FORM R-1663

CRMC-Motley1000-Subj-004880

PERSONNEL ACTION

No. 2W-

DATE 10/[illegible]/71

BADGE	FIRST NAME	I	LAST NAME	PJA	PJA TITLE /CLASSIFICATION	ORG.	LG	HIRE DATE
72387-8	James	L	Jackson	20900004	Supervisor	349100	09	1/21/53

CURRENT INFORMATION

NEW OR REVISED INFORMATION

FIRST NAME	I	LAST NAME	*TYPE ACTION
			5

DO NOT TYPE OR WRITE IN THE SHADED AREAS

**EMP. STATUS	SOCIAL SECURITY NO.	SEX	BIRTH DATE	MARITAL CD.	SECURITY CD.	STATUS DATE

NEW OR REVISED INFORMATION

01 STREET ADDRESS						
CITY	STATE	ZIP	FED. EXPT.	STATE EXPT.	STATE TAX CD.	CITY TAX CD.

STATE U.I.NO.	02 ORG. CODE

HR. RATE	WAGE CONTROL EFFECTIVE DATE	ADJUST CD***	PJA	PJA TITLE /CLASSIFICATION	LABOR GRADE	UNION CLASS.	UNION CODE	OPER. CD.	PREM. CD.	DEPT.	03
[illegible]	10/25/71	3	20804004	Section Manager	11						

CO. HIRE DATE	UTTON SEN. DATE	CO. SEN. DATE	DEPT. SEN. DATE	SHIFT	LOCATION	INDIR ACCT.	ELEMENT CD BASE	VAC. CAT.	04	VOUCHER REQUEST PJA	DATE REQ.	10

*TYPE ACTION
1. NEW HIRE 3. REINSTATEMENT 5. DATA CHANGE
2. REHIRE 4. TRANSFER IN

**EMPLOYEE STATUS
0. ACTIVE 4. TERMINATED 8. PERSONAL LEAVE
1. RESIGN 5. LAYOFF 9. TRANSFER OUT
2. DISCHARGE 6. IND LEAVE
UTOMATIC 7. NON-IND LEAVE

*ADJUSTMENT CODE
1. HIRE RATE 5. GEN INC. 9. DECREASE
2. MERIT 6. TEMP. RERATE
3. PROMOTION 7. AUTO PROG
4. UPGRADE 8. SPECIAL ADJ

REMARKS:

[illegible] from Supervisor, Sheetmetal, to Section Manager, Sheetmetal. Labor grade increase from 9 to 11.
Minimum of L.G. 11.

Promotion allowed under Wage Freeze

Present Rate $ [illegible]/hr.
New Rate $ [illegible]/hr. (Minimum of LG)

APPROVAL

SUPERVISOR	DATE	DEPARTMENT MGR.	DATE	EXECUTIVE OFFICER	DATE
TO:		TO:		TO:	
FROM:	DATE	FROM:	DATE	FROM:	DATE
SECTION MGR.	DATE	DIVISION DIRECTOR	DATE	INDUSTRIAL RELATIONS	DATE
TO:		TO:	10/29/71		10/29
FROM:	DATE	FROM:	DATE		DATE

FORM LS 202-1-1 Rev. A

PERSONNEL FILE

CRMC-Motley1000-Subj-004882

PERSONNEL ACTION

No. 2W-

DATE October 12, [illegible]

BADGE 1-5	FIRST NAME	I	LAST NAME	PJA	PJA TITLE /CLASSIFICATION	ORG.	LG	HIRE DATE
72387-	J.	L.	Jackson	20900004	Supervisor	348110	09	1/21/55

CURRENT INFORMATION

NEW OR REVISED INFORMATION

FIRST NAME 6-18	I 20	LAST NAME 21-34	*TYPE ACTION 28
			5

DO NOT TYPE OR WRITE IN THE SHADED AREAS

**EMP. STATUS 36	SOCIAL SECURITY NO. 37-45	SEX 46	BIRTH DATE 47-52	MARITAL CD. 53	SECURITY CD. 54	STATUS DATE 55-60	01
						[illegible] 71	

NEW OR REVISED INFORMATION

STREET ADDRESS 6-25

CITY 26-43	STATE 44-45	ZIP 50-54	FED. EXPT. 55-56	STATE EXPT. 57-58	STATE TAX CD. 59-60	CITY TAX CD. 61-62	STATE LIANS. 63-64	02	ORG. CODE 6-11
									348100

WAGE CONTROL HR. RATE 12-16	EFFECTIVE DATE 17-22	ADJUST CD*** 23	PJA 24-31	PJA TITLE /CLASSIFICATION	LABOR GRADE 32-33	UNION CLASS. 34-35	OPER. CD. 37-38	PREM. CD. 39-40	DEPT. 41-42	03

CO. HIRE DATE 06-11	TUITION SEN. DATE 12-17	CO. SEN. DATE 18-23	DEPT. SEN. DATE 24-29	SHIFT 30-31	LOCATION 32-33	INDIR. ACCT. 34-39	ELEMENT CD BASE 40-41	07I 42	VAC. CAT 43	04	TRANSFER REQUEST PJA 8-13	DATE REQ. MADE 14-19	10
				1A	9020 ~~9015~~								

*TYPE ACTION
1. NEW HIRE
2. REHIRE
3. REINSTATEMENT
4. TRANSFER IN
8. DATA CHANGE

**EMPLOYEE STATUS
0. ACTIVE
1. RESIGN
2. DISCHARGE
AUTOMATIC
4. TERMINATED
5. LAYOFF
6. IND LEAVE
7. NON-IND LEAVE
8. PERSONAL LEAVE
9. TRANSFER OUT

*ADJUSTMENT CODE
1. HIRE RATE
2. MERIT
3. PROMOTION
4. UPGRADE
5. GEN INC.
6. TEMP. RERATE
7. AUTO PROG
8. SPECIAL ADJ
9. DECREASE

REMARKS:

TRANSFER TO COST CENTER 34-91-00.....

EBB 10/12

APPROVAL

SUPERVISOR	DATE	DEPARTMENT MGR.	DATE	EXECUTIVE OFFICER	DATE
		TO:		TO:	
DM:	DATE	FROM: E. W. Blake	DATE 10-12-71	FROM:	DATE
CTION MGR. [illegible]	DATE 10-12-71	DIVISION DIRECTOR TO: [illegible]	DATE	INDUSTRIAL RELATIONS [illegible]	DATE 10/19
	DATE	FROM [illegible]	DATE		DATE

PERSONNEL FILE

CRMC-Motley1000-Subj-004883

PERSONNEL ACTION

No. 2W-

DATE August 12, 1971

CURRENT INFORMATION

BADGE 1-5	FIRST NAME	I	LAST NAME	PJA	PJA TITLE /CLASSIFICATION	ORG.	LG	HIRE DATE
72387	J.	L.	Jackson	20900004	Supervisor (Sheetmetal)	34920	9	1-21-53

NEW OR REVISED INFORMATION

FIRST NAME 6-19	I 20	LAST NAME 21-34	*TYPE ACTION 35
			5

DO NOT TYPE OR WRITE IN THE SHADED AREAS

EMP. STATUS 36	SOCIAL SECURITY NO. 37-45	SEX 46	BIRTH DATE 47-52	MARITAL CD. 53	SECURITY CD. 54	STATUS DATE 55-60

NEW OR REVISED INFORMATION

01 STREET ADDRESS 6-25

CITY 26-45	STATE 46-49	ZIP 50-54	FED. EXPT. 55-56	STATE EXPT. 57-58	STATE TAX CD. 59-60	CITY TAX CD. 61-62	STATE LINE 63-64

02 ORG. CODE 6-11: 34510

WAGE CONTROL: RATE 12-16	EFFECTIVE DATE 17-22	ADJUST CD*** 23	PJA 24-31	PJA TITLE /CLASSIFICATION	LABOR GRADE 32-33	UNION: CLASS. 34	CODE 35-36	OPER. CD. 37-38	PREM. CD. 39-40	DEPT. 41-42
X										03

HIRE DATE 06-11	SENIORITY DATE 12-17	CO. SEN. DATE 18-23	DEPT. SEN. DATE 24-29	SHIFT 30-31	LOCATION 32-35	INDIR. ACCT. 36-39	ELEMENT CD: BASE 40-41	07 42	VAC. CAT 43	04	TRANSFER REQUEST: PJA 6-13	DATE REQ. MADE 14-19	10
				1D	5010								

TYPE ACTION
1. NEW HIRE
2. REHIRE
3. REINSTATEMENT
4. TRANSFER IN
8. DATA CHANGE

EMPLOYEE STATUS
1. ACTIVE
2. RESIGN
3. DISCHARGE
4. AUTOMATIC
4. TERMINATED
5. LAYOFF
6. IND LEAVE
7. NON-IND LEAVE
8. PERSONAL LEAVE
9. TRANSFER OUT

ADJUSTMENT CODE
1. HIRE RATE
2. MERIT
3. PROMOTION
4. UPGRADE
5. GEN INC.
6. TEMP. RERATE
7. AUTO PROG
8. SPECIAL ADJ
9. DECREASE

REMARKS:

8/12/71 Change organization and location. Report to Mr. Blakeney effective 8-09-71.

APPROVAL

SUPERVISOR	DATE	DEPARTMENT MGR.	DATE	EXECUTIVE OFFICER	DATE
		TO. E. Blakeney		TO. W. C. Caven	8-16-71
	DATE	FROM: R. E. Bryant Jr.	DATE 8/12/71	FROM:	DATE
TION MGR.	DATE	DIVISION DIRECTOR	DATE	INDUSTRIAL RELATIONS	DATE
		TO. [illegible]	8/12/71	D. Landry JBC	8-16-71
	DATE	FROM: [illegible]	DATE		DATE

PERSONNEL FILE

CRMC-Motley1000-Subj-004884

LITTON SYSTEMS INC.
LAMP
DIVISION OF LITTON INDUSTRIES

EMPLOYEE REQUISITION

No. A 01795

DATE ORIGINATED	DEPARTMENT NAME	ORGANIZATION NO.	P.I.A.
2-9-71	Manufacturing	34-10-00	20900004

JOB TITLE	TOTAL NUMBER REQUIRED	HOURLY RATE	LABOR GRADE	START TIME / QUIT TIME		
Supervisor - Sheet Metal	1		09	7:00 P.M. A.M. / 3:30 P.M. A.M.	DIRECT	INDIRECT

DATE EMPLOYEE REQUIRED: ASAP
REQUISITION SHOULD BE SUBMITTED 30 DAYS PRIOR TO NEED DATE.

PERSON WHO WILL INTERVIEW APPLICANT — NAME: E. W. Blakeney LOCATION: Area 5010

REMARKS:

The candidate for this position should have a very strong background in mac. sheetmetal work, ventilation and operation of such equipment pertaining to each of their respective background.

RECEIVED MAR 30 1971 COMPENSATION

APPROVED
BUDGET DEPT.

2041

APPROVAL SIGNATURES

ORIGINATOR	DATE	EXECUTIVE	DATE
E.W. Blakeney	2/9/71		
DEPARTMENT	DATE	WAGE AND SALARY	DATE
M. I. Ulrich	2/9/71		3/30/71
DIRECTORATE	DATE	EMPLOYMENT	DATE

Routing Instructions: Originator completes form, retains copy and routes to dept. for signature, then to Directorate which retains copy and routes to appropriate company officer (if required), then to wage & salary admin. Wage & Salary retains copy and forwards original to employment office, and a copy to Budgets.
FORM LS 201 3-1 9/69 REV. N/C

EMPLOYMENT

Ingalls Nuclear Shipbuilding
Litton

INTERVIEW PASS

DATE 2-26-71

PLEASE ADMIT: James L Jackson TO SEE: Mr Cordle

TO INTERVIEW AS: _____ LOCATED AT: West Admin Bldg

DEPARTMENT INTERVIEWER MUST COMPLETE SECTION [A] or [B]

AUTHORIZED BY: M B Nelson

[A] ☐ RECOMMEND APPLICANT NOT BE HIRED BECAUSE:
- ☐ INSUFFICIENT TECHNICAL KNOWLEDGE
- ☐ INSUFFICIENT EXPERIENCE
- ☐ EXPERIENCE NOT APPLICABLE
- ☐ INSUFFICIENT FORMAL EDUCATION
- ☐ OTHER (SPECIFY BELOW)

E W Blakeney

COMMENTS: (C C W Gutney)
Matter - W/ Jim You
offer to be sent to

INTERVIEWED BY

[B] ☐ RECOMMEND APPLICANT BE HIRED AS: _____ RATE OF PAY _____

SHIFT _____ COST CENTER _____ DEPT. NO. _____ REPORT TO: _____

CHECK SECURITY CLEARANCE REQUIRED
☐ UNCLASSIFIED ☐ CONTRACTORS CONFIDENTIAL
☐ D.O.D. CONFIDENTIAL ☐ SECRET

INTERVIEWED BY _____

IM S-033

INTERVIEWER—RETURN THIS COPY TO EMPLOYMENT

CRMC-Motley1000-Subj-004889

WEST DIVISION ONLY _____

EAST DIVISION ONLY _____

RECEIVED MAR 1 1971 INGALLS WEST PERSONNEL

APPLICATION FOR TRANSFER

To be completed by employ
and turned in to supervis
Attach biographical summa
form.

PRINT NAME JAMES L. JACKSON BADGE NUMBER 22-20185

PRESENT JOB TITLE WORK LEADERMAN PRESENT SALARY 377 H.

DEPARTMENT & POSITION DESIRED SHEET (Supervisor)

WAGE OR SALARY EXPECTED (EQUAL TO PRESENT SALARY) 974 Mo. T-1-71

LIST YOUR REASON FOR WANTING A TRANSFER BETTER POSITION

James L Jackson 2-19-
APPLICANTS SIGNATURE DATE

SUPERVISORS COMMENTS

RELEASE DATE _____

_____
SUPERVISORS SIGNATURE DATE

Form R-1992

CRMC-Motley1000-Subj-004891

WORK BACKGROUND (CONTINUED)

FROM MO/YR	TO MO/YR	FIRM AND CITY	NAME AND TITLE OF IMMEDIATE SUPERVISOR	JOB TITLE EACH POSITION	SKILL CODE	MAJOR JOB RESPONSIBILITIES

NAME AND LOCATION OF SCHOOLS - INCLUDE: HIGH SCHOOL, COLLEGE, TECHNICAL AND TRADE SCHOOLS, TRAINING PROGRAMS, SEMINARS, ETC.	DATES ATTENDED FROM MO/YR	DATES ATTENDED TO MO/YR	DID YOU GRADUATE YES OR NO	NAME OF DIPLOMA, DEGREE OR CERTIFICATE	MAJOR AND MINOR FIELDS OF STUDY AND SPECIAL STUDIES
THEODORE HIGH	1939	1942	NO		
SEFETY COURSE					
SUPERVISOR + PLANNING					

TO WHAT OTHER POSITIONS DO YOU ASPIRE OR FEEL QUALIFIED TO PERFORM. (LIST ONLY JOBS NOT PREVIOUSLY PERFORMED AT INGALLS)

IN WHAT AREAS DO YOU FEEL YOU NEED FORMAL TRAINING TO AID YOU IN YOUR CAREER GOALS?

ACTIVITIES, PUBLICATIONS AND ACCOMPLISHMENTS (INCLUDE LANGUAGES OTHER THAN ENGLISH FLUENTLY SPOKEN)

SIGNATURE

CRMC-Motley1000-Subj-004893

DATE					RECORD OF ABSENCES		
4-20-53	a	12-13-54	L		TransP # 1 (C)		
7-14-53	A	12-22-54	L		5-25-64 Sheetmetal Leader.	3.85	
7-27-53	A		V		2-15-65 (G) Leaderman	3.98	
					4-11-66 Leaderman	4.23	
8-24-53	A	5-1-54	V		1-30-67 (G) Leaderman	4.378	
9-10-53	A	1-20-57	V	(33.3)	7-15-67 (G) Leaderman	4.48	
10-12-53	a	4-[illegible]		(70)	Trans: To #68		
1-[illegible]-54	a	7-2-60	V	(90)	3-25-68 Supervisor	Sal.	
					2-3-69 Ass't. Foreman	Sal.	
3-15-54	V	7-1-[illegible]			8-4-69 Supervisor	Sal.	
3-19-54	V	11-15-62	V	(40)	7-6-70 Leave of Absence		
3-23-54	a	12-24-62	V	(40)	Reins: # 68		
					8-19-70 Supervisor	Sal.	
4-29-54	a	6-16-63	V	(24)	Trans # 22		
5-20-54	A	9-1-63	V	(80)	8-17-70 Workleaderman- Sheetmetal	3.56	
5-21-54	A	4-[illegible]-64	V	(11)			
5-24-54	A	8-30-64	V	(10)			
6-7-54	a	5-16-65	V	(24)			
7-27-54	A	9-12-65	V	(80.0)			
7-29-54	A						
9-21-54	A						

LEGEND:—A—ABSENT B—FUNERAL OR DEATH C—DAY STARTED TO WORK E—EXCUSED (LEFT [illegible] WITH PERMISSION)
F—FAMILY H—HALF TIME L—LEAVE (FOR USE IN CASES OF 7 DAYS OR MORE) O—WITHOUT LEAVE & NO EXPLANATION.
P—PERSONAL R—RELATIVE S—SICKNESS T—DAY TERMINATED V—VACATION Z—REPORTED TO WORK LATE

MEDICAL HISTORY

LOST TIME ACCIDENTS

DATE	NATURE OF ACCIDENT	Lost Time days

TOTAL DIFFERENT CASES

TOTAL FIRST AID AND HOSPITAL VISITS

INSURANCE SETTLEMENTS $

SAFETY DEPARTMENT RATING

RATING	DATE	DATE	DATE
EXCELLENT			
ABOVE AVERAGE			
AVERAGE			
FAIR			
POOR			

THE IN ALL [illegible] INFORMATION

PERIODIC SUPERVISORS RATING

RATE EMPLOYEE BY PERSONAL INTERVIEW WITH IMMEDIATE SUPERVISOR EACH ITEM SHOULD BE RATED AS:

1 — POOR
2 — FAIR
3 — AVERAGE
4 — GOOD
5 — EXCELLENT

	JOB KNOWLEDGE	EXPERIENCE AND TRAINING	QUALITY OF WORK	QUANTITY OF WORK	PERSONAL TRAITS	COOPERATION	[illegible]	[illegible]
SUPERVISORS NAME								
DATE								
SUPERVISORS NAME								
DATE								
SUPERVISORS NAME								
DATE								
SUPERVISORS NAME								
DATE								
SUPERVISORS NAME								
DATE								
SUPERVISORS NAME								
DATE								

CRMC-Motley1000-Subj-004895

KJC 2-26-71 1934

Duplicate

ST DIVISION ONLY _____

ST DIVISION ONLY _____

RECEIVED MAR 3 1971 INGALLS PERSONNEL

To be completed by employee and turned in to supervisor. Attach biographical summary form.

APPLICATION FOR TRANSFER

NT NAME JAMES L. JACKSON BADGE NUMBER 22-20195

SENT JOB TITLE WORK LEADERMAN PRESENT SALARY 3.77 HR

RTMENT & POSITION DESIRED SHEET (SUPERVISOR)

OR SALARY EXPECTED (EQUAL TO PRESENT SALARY) 974 MONTHLY

YOUR REASON FOR WANTING A TRANSFER BETTER POSITION

James R Jackson 2-19-70

APPLICANTS SIGNATURE DATE

SUPERVISORS COMMENTS

E DATE _____

SUPERVISORS SIGNATURE DATE

1992

CRMC-Motley1000-Subj-004896

WORK BACKGROUND (CONTINUED)

FROM MO/YR	TO MO/YR	FIRM AND CITY	NAME AND TITLE OF IMMEDIATE SUPERVISOR	JOB TITLE EACH POSITION	SKILL CODE	MAJOR JOB RESPONSIBILITIES

AME AND LOCATION OF SCHOOLS - INCLUDE: HIGH SCHOOL, COLLEGE, TECHNICAL AND TRADE SCHOOLS, TRAINING PROGRAMS, SEMINARS, ETC.	DATES ATTENDED FROM MO/YR	DATES ATTENDED TO MO/YR	DID YOU GRADUATE YES OR NO	NAME OF DIPLOMA, DEGREE OR CERTIFICATE	MAJOR AND MINOR FIELD OF STUDY AND SPECIAL STUDIES
THEODORE HIGH	1939	1942	NO		
SAFETY COURSE					
SUPERVISOR & PLANNING.					

TO WHAT OTHER POSITIONS DO YOU ASPIRE OR FEEL QUALIFIED TO PERFORM. (LIST ONLY JOBS NOT PREVIOUSLY PERFORMED AT INGALLS)

IN WHAT AREAS DO YOU FEEL YOU NEED FORMAL TRAINING TO AID YOU IN YOUR CAREER GOALS?

ACTIVITIES, PUBLICATIONS, AND ACCOMPLISHMENTS (INCLUDE LANGUAGES OTHER THAN ENGLISH FLUENTLY SPOKEN)

CRMC-Motley1000-Subj-004898

EMPLOYEE AGREEMENT

In consideration of my employment by Litton Systems, Inc. (which, together with the other affiliated companies or divisions of Litton Industries, Inc., will hereinafter be referred to as the "Company"), and the compensation paid to me by the Company, I hereby covenant and agree that:

1. My interest in (a) any and all inventions and improvements (whether or not patentable); and (b) any suggestions, proposals, ideas, writings and the like, of any sort whatsoever, including any interest in any copyright, with which my work for the Company has been or may be concerned or which relate or are applicable, directly or indirectly, to any phase of the Company's business; which I have made or conceived, or may make or conceive, either solely or jointly with others, at any time during the period of my employment with the Company, shall be the exclusive property of the Company, its successors, assignees or nominees. (The items defined in (a) and (b) above will hereinafter be referred to collectively as "Proprietary Subject Matter").

2. I shall make full and prompt disclosure in writing to an officer or official of the Company, or to anyone designated for that purpose by the Company, of all Proprietary Subject Matter made or conceived by me during the term of my employment.

3. At the request and expense of the Company, but without further compensation to me other than a reasonable payment to me for my time involved in the event my employment with the Company has terminated, I shall promptly do such acts, and execute, acknowledge and deliver all such papers, including without limitation patent applications, as may be necessary or desirable in the sole discretion of the Company to obtain, maintain, protect and vest in the Company the entire right, title and interest in and to Proprietary Subject Matter and any patent applications, patents, copyrights, or other proprietary rights of any kind relating thereto, in all countries of the world; including rendering such assistance as the Company may request in any contemplated or pending litigation, Patent Office proceeding, or other proceeding.

4. It is my understanding, based upon assurances given to me by the Company, that it is the Company's policy to release to the employee any Proprietary Subject Matter not of interest to the Company, subject to the retention by the Company of an irrevocable, nonexclusive, royalty-free license, and that such release will be considered by the Company, when initiated by my written request disclosing the Proprietary Subject Matter requested to be released, and stating that I do not believe that it is related to subject matter of interest to the Company. The Company shall have the sole right to determine whether such Proprietary Subject Matter includes subject matter of interest to the Company.

5. Since the work for which I am employed and upon which I shall be engaged will include knowledge and information of a confidential nature to and the secret property of the Company, I shall receive such knowledge and information in confidence, and shall not, except as required in the conduct of the Company's business, or authorized in writing by the Company, publish or disclose, or authorize anyone else to publish, disclose or make use of any such information or knowledge unless and until such information or knowledge shall have ceased to be secret or confidential, as evidenced by general public knowledge.

6. All documents, written information and other items including, but not limited to, notes, sketches, manuals, blueprints, notebooks, products, tools, fixtures, records and information relating to inventions or improvements kept or obtained by me while employed by the Company shall be the exclusive property of the Company and shall be delivered by me to the Company on termination of my employment (whether such termination is caused by act of the Company or by my own resignation or other act) or at any time as requested by the Company.

7. I shall not at any time during the period of my employment with the Company compete or set up to compete, or aid others to compete or set up to compete with the Company in the development, production, marketing or servicing of any product or service with which the Company was, or may be, involved during my employment with the Company.

8. Excepted from this agreement is only the Proprietary Subject Matter made or conceived by me prior to my employment with the Company which is (a) embodied in a United States Letters Patent, Copyright Registration or an application for United States Letters Patent or Copyright Registration filed prior to the commencement of my employment; (b) in the physical possession of a former employer who owns it; or (c) disclosed in detail in an attachment hereto.

IN WITNESS WHEREOF, I have hereunto set my hand this 11 day of MAY, 19 71

James L. Jackson
Signature of Employee

N. G. Weiler
Witness

Name of Employee (Please Print)

Form 134-56 2M 1/66 PPL

CRMC-Motley1000-Subj-004899

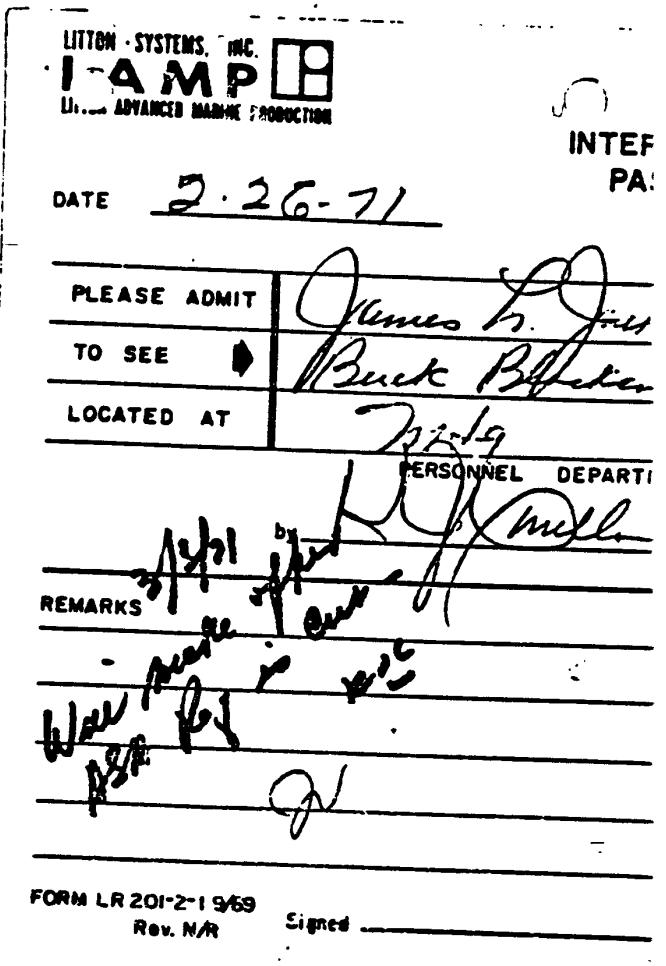
FORM NO. 04604

CLAIM INFORMATION

NAME OF PATIENT	RELATIONSHIP	DATE OF DISABILITY	DATE RECORDED	CLAIMS FILED	
				HOSPITAL	DOCTOR
Ruth (35)	wife	2-2-61	2-28-61		C L Bu
Ruth 35	wife	1-26-61	3-21-61	1 d $15.00	
Ruth	1-24-63	2-1-63	4-4-63		

CRMC-Motley1000-Subj-004904

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LITTON · SYSTEMS, INC.
I·A·M·P
Li... ADVANCED MARINE PRODUCTION

INTEF
PA:

DATE 2-26-71

PLEASE ADMIT James L. Jac

TO SEE Buck Bl

LOCATED AT 32-19

PERSONNEL DEPARTI

by

REMARKS

FORM LR 201-2-1 9/69
Rev. N/R

Signed

CRMC-Motley1000-Subj-004905

Employment

File

MEMORANDUM

INGALLS EAST DIVISION LITTON SYSTEMS, INC.

DATE: 22 April 1970

TO Mr. V. H. Fredrick-Time Office

FROM: J. W. Reece PHONE: 4477

SUBJECT J. L. Jackson 68-01136
Sheetmetal Supervisor
Request for salary continuation.

CC: H. F. Lee
File

Subject employee has been on sick leave since 6 April. He has been hospitali: for test, and surgery. Nature of his illness is extremely critical.

It is requested at this time that employee be granted salary continuation. Necessary paperwork to substantiate Mr. Jackson's absence will be forwarded at a later date.

JWR:lw

J. W. Reece
General Superintendent
Sheetmetal, & Paint Departments

G. A. Sanchez

G. A. Bobelis

M. A. Weeks

cc - VHF
Employment
HFL
JWR
GAS
GAB
MAW
Employment

RECEIVED
APR 29 1970
EMPLOYMENT DEPT.

IPM R-700A

CRMC-Motley1000-Subj-004908

JAMES L. JACKSON

EDUCATION:

Theodore High School, Theodore, Ala.
(3 Years Mechanical Drawing)

Massey Technical Institute, Jacksonville, Fla.
(Diploma in Mechanical Drafting)

U.S. Air Force Technical School, Keesler A.F.B., Biloxi, Miss.
(Certificates: Aircraft Control and Warning Operator)

University of Alabama
(Certificate: Radiological Monitoring Instructors Course)

Mobile College, Mobile, Ala.
(Freshman English and Mathmatics)

EXPERIENCE: 1964-1968 .

U.S. Air Force, Clark A.B., Phillipines

Drafting: Communications layouts and disgrams, wiring schematics for AN-UPS-1, AN-TPS-22 and AN-TPS-27 Radars, Charts, Graphs, Maps, Architectual Drawings, Structual Drawings, Isometric Illustrations, Layouts and Typical Radar/Communication Site Installations for Southeast Asia.

U.S. Air Force, 693 Radar Sqdn., Dauphin Island, Ala.

Radar Operator: Operating all types of radar scopes and equipment (height finders, search, mapping console, anti-jamming console, ra-ppi console, "A" scope) manually or semi-automatically. Disaster control N.C.O. collected and computed data on simulated nuclear explosions and fallout. Operated all types of radiation detection devices.

Southeastern Telephone Company

Engineering Department, Ft. Walton, Florida
Draftsman: Assisted in Engineering and Drawing of Schematics and detailing of Aerial, burried and underground telephone installations and facilities, in Northwest Florida.

Ingalls Shipbuilding Corp.

Currently drawing working plans on Moore McCormack, Ingalls Hulls 1157, 1158, 1159, 1160.

James L. Jackson's Ingalls Shipbuilding Personnel Records from Jackson v. Armstrong Cork (1953–1971)
Published by AsbestosClaims.Law
ACL Doc 24629 · Page 22 of 37
asbestosclaims.law/library/24629/22

MANAGEMENT DEVELOPMENT

PROGRAM COMPLETION VERIFICATION

NAME: J. L. Jackson DEPT: 22

Has completed 40 hours of programmed instruction by the Ingalls Shipbuilding Division of Littons, Management Development Section, held at Jackson County Junior College during the late fall and spring quarters of 1968-69.

Program Title:

Supervisory Education and Development

Course Content:

The Supervisor and The Ingalls Organizational Structure

Industrial Engineering, Organization and Functions

Material Grouping

Trade Planning

Group Sessions - Production Problems and Solutions

Labor Relations

Group Discussion Teams - Systems

Job Ticket System

Communications

Material Control

Company Organization - Wage and Salary

The Corporate Profit Structure and the Supervisor

Quality Assurance

Personal Growth, Appraisal Review, Procedures and Techniques

Management Test - Evaluation Quiz

Safety and Housekeeping

Leadership

Civil Rights

Human Relations and Motivation

West Bank Film and Discussion Period

R. H. Pelfrey, Manager
Management Development

CRMC-Motley1000-Subj-004912

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asbestosclaims.law/library/24629/23

J. L. Jackson 51

THE INGALLS SHIPBUILDING CORPORATION
A Division of Litton Industries
Pascagoula, Mississippi

TO: Mr. L. Bergeson
Mr. J. D. Kenney
Mr. C. H. Fulghum
Mr. R. Kehtel
Mr. J. S. Stratton

FROM: M. A. Weeks

SUBJECT: "SUPERVISORY DEVELOPMENT SESSIONS"

On October 9, 1967 the following supervisory personnel in 22 department completed a 30 hour course in "Supervisory Development." The courses were held at The Ingalls Training Building with the Supervisors attending a two hour session every two weeks.

Topics covered were as follows:

Management
Economics and The Free Enterprise System
Work - The Impact of Industrial Revolution
Union- Management Relations (Labor Relations)
The Supervisor's Responsibility and Authority
Human Behavior and Motivation
Leadership-Supervision
Training-Developing The Work Force
Communications
Civil Rights
Safety
Quality - Responsibility of The Craftsman and His Supervisor
Pension Plan
The New Concept In Warehousing and Materiel Handling.

The Instructors for these sessions were Mr. L. Libhart and Mr. J. S. Stratton and Guest Lecturers were Mr. Sam Sutter and Staff, Mr. John Milandin and Staff, Mr. G. M. Bryan and Staff, and Mr. B. W. Laney.

Completion certificates were presented to these employees and a copy of this letter will be placed in their personnel folder.

H. D. Thorn	J. L. Jackson	J. G. Thomas
J. T. Erickson	W. M. Edington	H. S. Hickman
W. D. Lott	R. J. Polk	J. A. Hanna
B. D. Harris	C. J. Hode	V. K. Baggett
H. S. Hurt	W. D. Stallings	H. B. Cobb
P. H. Glaze	W. L. Rutledge	J. W. Summerlin
R. E. McDaniels	E. B. Saucier	D. A. Hillman
D. D. Barefoot	M. Q. Blackwell	
M. F. Creel	J. W. Beckham	

M. A. Weeks

CRMC-Motley1000-Subj-004913

ELECTION OF MEDICAL BENEFIT PLANS FOR LEADSMEN AND QUARTERMEN

To be Effective May 1, 1966

PLEASE COMPLETE ONE (1) ONLY OF THE FOLLOWING:

A. Fill out either (1) or (2) below if you are presently participating in the Fireman's Fund Insurance Coverage.

(1) I wish to transfer my Medical Plan Coverage from The Fireman's Fund to The Travelers Plan, effective May 1, 1966, and hereby authorize the Company to make the required payroll deduction.

Badge Number _____ Name _____ Date _____

My dependents to be claimed as of 4-1-66 are as follows:

NAME	RELATIONSHIP	DATE OF BIRTH

(2) I wish to continue my Fireman's Fund Coverage without change until further notice.

Badge Number _____ Name _____ Date _____

B. Fill out either (1), (2) or (3) below if you are not presently participating in the Fireman's Fund Insurance Coverage.

(1) I wish to enroll in The Travelers Plan and hereby authorize the Company to make the required payroll deduction.

Badge Number _____ Name _____ Date _____

My dependents to be claimed as of 4-1-66 are as follows:

NAME	RELATIONSHIP	DATE OF BIRTH

CRMC-Motley1000-Subj-004914

THE INGALLS SHIPBUILDING CORPORATION
A Division of Litton Industries
Pascagoula, Mississippi

May 17, 1965

TO: Mr. E. R. Hammett
Mr. M. L. Ingwersen
Mr. C. R. Schaeffner
Mr. C. H. Fulghum
Mr. J. H. Galley
Mr. W. C. Johnson
Mr. R. S. Merritt
Mr. J. I. Lomax
Mr. E. J. Tipton
Mr. C. T. Goodgame, Sr.
Mr. R. T. Kehtel
Mr. R. T. Ferguson
Miss J. M. George

FROM: M. A. Weeks

SUBJECT: After Hours Course Entitled:
"Methods Improvement and The Supervisor"

On May 5, 1965, the following employees completed a 26 hour Course entitled "Methods Improvement and the Supervisor". The instructor for this Course was Mr. Roland Harper. Class Meetings were held each Wednesday from 6:30 PM to 8:30 PM in the Training Building. Completion Certificates were presented to these employees at the last class meeting and a copy of this letter will be placed in each employee's personnel folder.

M. S. Byars	1-20138 (Dept. 22)
R. J. Polk	1-20197 (Dept. 22)
D. D. Barefoot	22-20199
J. L. Jackson	22-20195
C. Lewis	39-27671
T. O. Mason, Jr.	52-10156
D. R. Mills	65-11371
E. E. Smith	68-11156
R. D. Lanham	68-00329

M. A. Weeks

/amf

CRMC-Motley1000-Subj-004915

Form No. 086416
Replaces Form Nos.
202 - Employee Absence
199 - Temporary Layoff
360 - Employee Pass

THE INGALLS SHIPBUILDING CORPORATION

EMPLOYEES' ABSENCE RECORD

Check) Which) Temporary Layoff ( ) Gate Pass ( ) 1965 Absence Report ( ) Vacation Request (✓)

Name J. L. Jackson Badge No. 1-20195 Shift 1st

Reason or Explanation: 3 Days Vacation

24.0 - 2.990

First Day Absent 5-12-65 Time 7:00

Date to Return 5-17-65 Time 7:00

Authorized by [signature] Date 5-7-65 Foreman or Dept. Head

Approved by

...er to Standard Procedure 5023 for instructions on use of this form.

CRMC-Motley1000-Subj-004916

Form No. 202

THE INGALLS SHIPBUILDING CORPORATION

EMPLOYEES' ABSENCE RECORD

Name J. L. Jackson 1-20195 Dept. Sheet Metal

Home Address (Office

(Phone

Date employee failed to report for duty 6-6,7,10-63

Reason 3 days vacation

Date Returned 6-11-63 Days Absent 3

3.266

24

CRMC-Motley1000-Subj-004920

PREPARED

FORM NO 05591 REV 10-61

EMPLOYEE STATUS

DOCUM NO.

PASCAGOULA MISSISSIPPI

EMPLOYEE NAME: J.L. JACKSON

SOCIAL SECURITY NO.

FEDERAL TAX EXEMPTIONS

	DEPT	BADGE	CLASSIFICATION	CL. CODE	COST CENT.	P. J. A. NO.	L. G.	PAYROLL	BASE RATE
FROM	22	20195	SHEETMETAL MECHANIC	1	824				$ 2.82 H
TO	1	20195	LEADERMAN (SHEETMETAL)		824				SALARY

TYPE OF ACTION: RERATED, FROM MECH. TO LEADERMAN.

PREM. RATE

TOTAL RATE

	MO	DAY	YR		
EFFECTIVE DATE ▶	5	7	62	UNION ELIGIBILITY AFFILIATION ▶	TOOL CLEARANCE
HIRED DATE ▶	1			INSURANCE CODE ▶	FROM SUPERVISOR DATE / TO SUPERVISOR DATE
SENIORITY DATE ▶	1			PROGRESSION WEEK ▶	FROM DEPT HEAD DATE / TO DEPT. HEAD DATE
SICK LEAVE DATE ▶				SEX CODE ▶	FROM DIVISION HEAD DATE / TO DIVISION HEAD DATE
VACATION DATE ▶				VACATION CATEGORY ▶	INDUSTRIAL RELATIONS DATE / EXECUTIVE OFFICER DATE
BIRTH DATE ▶				GATE CODE ▶	EXPLANATION OF REQUISITION NO.
PENSION DATE ▶				SECURITY CODE ▶	

REMARKS: LEADERMAN NEEDED FOR HULL 476 (FARRELL LINE)

EMPLOYEE REQUEST_____

COMPANY REQUEST_____

X

ORIGINATOR OR FILE COPY

EMPLOYEE SIGNATURE (ONLY C NEW HIRES OR TRANSFERS.)

DATE PREPARED ▶ MO. 5 DAY 3 YR. 62

THE INGALLS SHIPBUILDING CORPORATION

EMPLOYEE STATUS

DOCUM NO.

PASCAGOULA, MISSISSIPPI

FORM NO 05591 REV 10-61

EMPLOYEE NAME: J.L. JACKSON

SOCIAL SECURITY NO.

FEDERAL TAX EXEMPTIONS

	DEPT	BADGE	CLASSIFICATION	CL. CODE	COST CENT.	P. J. A. NO.	L. G.	PAYROLL	BASE RATE
FROM	22	20195	SHEETMETAL MECHANIC	64	824				$ 2.82 H
TO	1	20195	LEADERMAN (SHEETMETAL)		824				SALARY

TYPE OF ACTION: RERATED, FROM MECH. TO LEADERMAN.

PREM. RATE

TOTAL RATE

	MO	DAY	YR		
EFFECTIVE DATE ▶	5	7	62	UNION ELIGIBILITY AFFILIATION ▶	TOOL CLEARANCE
HIRED DATE ▶	1	21	53	INSURANCE CODE ▶	FROM SUPERVISOR DATE / TO SUPERVISOR
SENIORITY DATE ▶	1	21	53	PROGRESSION WEEK ▶	FROM DEPT HEAD DATE / TO DEPT HEAD
SICK LEAVE DATE ▶				SEX CODE ▶	FROM DIVISION HEAD DATE / TO DIVISION HEAD
VACATION DATE ▶	2	1	53	VACATION CATEGORY ▶	INDUSTRIAL RELATIONS DATE / EXECUTIVE OFFICER
BIRTH DATE ▶	8	4	14	GATE CODE ▶	EXPLANATION OF REQUISITION NO
PENSION DATE ▶				SECURITY CODE ▶	

REMARKS: LEADERMAN NEEDED FOR HULL 476 (FARRELL LINE)

EMPLOYEE REQUEST_____

COMPANY REQUEST_____

X

INDUSTRIAL RELATIONS COPY

EMPLOYEE SIGNATURE (ONLY C NEW HIRES OR TRANSFERS.)

CRMC-Motley1000-Subj-004923

FORM 188 **TEMPORARY LAYOFF NOTICE**

Shift st. Date 7-12-61 Time _____

Name J.L. Jackson Clock No. 22-2

Reason Vacation 2 weeks (check in advance

80 @ 3.179

Your Work Suspended 7-24-61

Please Report Back for Work 8-7-61

Authorized by Roy Kettel / Foreman Dept.

FORM 188 **TEMPORARY LAYOFF NOTICE**

Shift I Date 6-23-60 Time _____

Name J.L.Jackson Clock No. I-8(

Reason Vacation (2 weeks)

Requests check in advance. 80

Your Work Suspended 7-8-60 3:30 P.M.

Please Report Back for Work 7-25-60 7:00 A.M.

Authorized by Roy Kehtel/M Foreman Dept.

FORM 188 **TEMPORARY LAYOFF NOTICE**

Shift _____ Date 1.22.57 Time _____ A P

Name J. L Jackson Clock No. 22.2

Reason Vacation - 2 wks.

Requested Check - 10 mos

Your Work Suspended 33.3 @ 2.15 Dat

Please Report Back for Work _____

OK by Mr. Martin.

Authorized by _____ Foreman Dept. He

CRMC-Motley1000-Subj-004926

FORM 100 **TEMPORARY LAYOFF NOTICE**

Shift 1 Date 3/12/54 Time 4:30 ~~A.M.~~ P.M.

Name J. L. Jackson Clock No 22-273

Reason 40 hrs @ 2.07

Vacation (1 wk)

Your Work Suspended 3-12-54 Dates

Please Report Back for Work 3-22-54

Authorized by Roy Kehtel /mc/ Foreman or Dept. Head

FORM 100 **TEMPORARY LAYOFF NOTICE**

Shift ___ 1st Date April 9, 62 Time ___ ~~A.M.~~ P.M.

Name J.L. Jackson Clock No 22-20195

Reason VACATION 1 WEEK 40 @ 2.75

ISSUE CHECK AS SOON AS POSSIBLE:

Your Work Suspended APRIL 9, 1962 Dates

Please Report Back for Work APRIL 16, 1962

Authorized by ROY T. KEHTEL Foreman or Dept. Head

FORM 100 **TEMPORARY LAYOFF NOTICE**

Shift ___ Date 3-26-64 Time ___ ~~A.M.~~ P.M.

Name J.L. JACKSON Clock No 22-2[illegible]

Reason VACATION 1½ WEEKS @ [illegible]

CHECK IN ADVANCE

Your Work Suspended 4-13-64 Dates

Please Report Back for Work 4-22-64 11 AM

3.35% - 18.5

2.0% - 41.7

Authorized by R.T. KEHTEL Foreman or Dept. [illegible]

CRMC-Motley1000-Subj-004927

NAME J. L. Jackson S. S. No. CLOCK No. 22-273

JOB TITLE Leaderman MALE [X] FEMALE [ ] COMP. ST [ ] RETURN [ ] RATE CHANGE [X] TRANSFER [ ] NEW EMPLOYEE [ ] OLD EMP. REHIRE

DESCRIBE DUTIES Ventilation & sheathing, Hull 1061

PRESENT RATE	NEW RATE	EFFECTIVE DATE
$ 2.48	$ Salary	3/24/58

EMPLOYEE RATING MUST BE MADE BY IMMEDIATE SUPERVISOR WHEN INCREASE OR DECREASE IS REQUESTED	LENGTH OF TIME ON PRESENT JOB IN MONTHS: BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	OUTSTANDING
JOB KNOWLEDGE				
EXPERIENCE AND TRAINING				
QUALITY OF WORK				
QUANTITY OF WORK				
PERSONAL TOOLS				
COOPERATION				
PERSONAL HABITS				
FOLLOWS INSTRUCTIONS				
ATTENDANCE				

PREVIOUS RATES AND INCREASES—SHOW DATE AND STARTING RATE	PAID BY HR. / MO.
DATE	AMOUNT

IF EMPLOYEE IS BEING REHIRED OR TRANSFERRED FILL OUT BELOW

PREVIOUS JOB — DATE LEFT

REASON FOR LEAVING — RATE

STATE REASON FOR REHIRING THIS EMPLOYEE

HOURLY	SALARY
FOREMAN Roy Kehtel	DEPARTMENT HEAD
GENERAL SUPERINTENDENT	VICE PRESIDENT
PRODUCTION MANAGER	PRESIDENT
RATE DEPT.	CHIEF ACCOUNTANT
	TREASURY DEPT.

REQUEST MUST BE MADE BY IMMEDIATE SUPERVISOR (EMPLOYMENT MANAGER WILL SIGN FOR EMPLOYEES HIRED) REQUESTED BY Roy Kehtel DATE 3/18/58

FORM 322A EMPLOYEE'S RATE RECORD THE INGALLS SHIPBUILDING CORPORATION, PASCAGOULA, MISS., U.S.

CRMC-Motley1000-Subj-004928

Form No. 202

THE INGALLS SHIPBUILDING CORPORATION

EMPLOYEES' ABSENCE RECORD

Name J. L. Jackson Dept. E-20195

Home Address (Office sheetmetal

(Phone 331

Date employee failed to report for duty June 18, 1962 -thru- June 22, 1962

Reason Vacation of one week

Date Returned June 25, 1962 @ 7:00 A. M. Days Absent 5

FORM 199 **TEMPORARY LAYOFF NOTICE**

Shift 1 Date 5-11-56 Time ___ A.M. P.M.

Name S. E. Gunkel Clock No. 22-[illegible]

Reason [illegible]

Your Work Suspended 5-11-56- 3:30 Dates

Please Report Back for Work 5-21-56- 7:00

Authorized by [illegible] Foreman or Dept.

CRMC-Motley1000-Subj-004929

FORM 198 TEMPORARY LAYOFF NOTICE

Shift 1st Date 2-4-55 Time 2:30 ~~A.M.~~ P.M.

Name J. L. JACKSON Clock No. 22-273

Reason VACATION (1-week)

40 Hrs @ 2.11

Your Work Suspended 2-4-55 Dates

Please Report Back for Work 2-14-55

Authorized by [signature] Foreman or Dept. Head

CRMC-Motley1000-Subj-004930

NAME J. T. [illegible] S. S. No. CLOCK No. 22-21

JOB TITLE Shipfitter Leadman MALE X FEMALE ☐ ☐ RATE CHANGE X TRANSFER ☐ NEW EMPLOYEE OLD EMP. REHIRE

DESCRIBE DUTIES Outside Shipfitter Work

PRESENT RATE	NEW RATE	EFFECTIVE DA
$ 2.375	$ 2.475	3-19-

LENGTH OF TIME ON PRESENT JOB IN MONTHS 316 Hours.

IF EMPLOYEE IS BEING REHIRED OR TRANSFERRED FILL OUT BELOW

PREVIOUS JOB ____ DATE LEFT ____

REASON FOR LEAVING ____ RATE ____

STATE REASON FOR REHIRING THIS EMPLOYEE

EMPLOYEE RATING MUST BE MADE BY IMMEDIATE SUPERVISOR WHEN INCREASE OR DECREASE IS REQUESTED	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	OUTSTANDING	PREVIOUS RATES AND INCREASES—SHOW DATE AND STARTING RATE PAID BY HR DATE	MO. AMOUNT
JOB KNOWLEDGE		This Leadman			All Right	
EXPERIENCE AND TRAINING		Time up To			Finishing	
QUALITY OF WORK		3-11-56.			for Variation	
QUANTITY OF WORK		in Outside			Wage scale	
PERSONAL TOOLS					J	
COOPERATION						
PERSONAL HABITS						
FOLLOWS INSTRUCTIONS						
ATTENDANCE						

HOURLY	SALARY
FOREMAN	DEPARTMENT HEAD
	PLANT COMPTROLLER
RATE DEPT.	EXEC. VICE-PRESIDENT
	CHIEF ACCOUNTANT
	TREASURY DEPT.

REQUEST MUST BE MADE BY IMMEDIATE SUPERVISOR (EMPLOYMENT MANAGER WILL SIGN FOR EMPLOYEES HIRED) REQUESTED BY [illegible] DATE 3-19-56

FORM 322A EMPLOYEE'S RATE RECORD THE INGALLS SHIPBUILDING CORPORATION, PASCAGOULA, MISS., U. S.

NAME J. T. [illegible] S. S. No. CLOCK No. 22-27-

JOB TITLE Outside Fitter Leadman MALE X FEMALE ☐ ☐ RATE CHANGE X TRANSFER ☐ NEW EMPLOYEE OLD EMP. REHIRE

DESCRIBE DUTIES Outside Shipfitter Leadman

PRESENT RATE	NEW RATE	EFFECTIVE DAT
$ 2.11 #2.26 #31.01	$ 2.375	1-13-5

LENGTH OF TIME ON PRESENT JOB IN MONTHS 117 Hours.

IF EMPLOYEE IS BEING REHIRED OR TRANSFERRED FILL OUT BELOW

PREVIOUS JOB ____ DATE LEFT ____

REASON FOR LEAVING ____ RATE ____

STATE REASON FOR REHIRING THIS EMPLOYEE

EMPLOYEE RATING MUST BE MADE BY IMMEDIATE SUPERVISOR WHEN INCREASE OR DECREASE IS REQUESTED	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	OUTSTANDING	PREVIOUS RATES AND INCREASES—SHOW DATE AND STARTING RATE PAID BY HR DATE	MO. AMOUNT
JOB KNOWLEDGE		This Leadman			All Right	
EXPERIENCE AND TRAINING		to Finishing				1-13-56
QUALITY OF WORK					J	
QUANTITY OF WORK						
PERSONAL TOOLS						
COOPERATION						
PERSONAL HABITS						
FOLLOWS INSTRUCTIONS						
ATTENDANCE						

HOURLY	SALARY
FOREMAN	DEPARTMENT HEAD
	PLANT COMPTROLLER
RATE DEPT	EXEC. VICE-PRESIDENT
	CHIEF ACCOUNTANT
	TREASURY

REQUEST MUST BE MADE BY IMMEDIATE SUPERVISOR (EMPLOYMENT MANAGER WILL SIGN FOR EMPLOYEES HIRED) REQUESTED BY [illegible] DATE 1-16-

FORM 322A EMPLOYEE'S RATE RECORD THE INGALLS SHIPBUILDING CORPORATION, PASCAGOULA, MISS.

CRMC-Motley1000-Subj-004931

REFERRAL SLIP 177

Form ISCP-2039—Rev. 3

Pascagoula, Miss. 1-21-53 19

To James L Jackson Badge No 22-27

new employee in the 22 Sheetmetal Appr Departm

The Company has a signed Agreement with The Metal Trades Department A. F. o
Pascagoula, Mississippi, as Bargaining Agent for our yard employees.

Please contact Mr. Hugh Cobb, who is Business Ager

Local 407 (UNION) Sheetmetal Shop (ADDRESS)

He will give you the necessary information as to how you may become a membe
the Union.

We feel the best interests of our employees are served by affiliation with the
elected bargaining representative and recommend that you give earnest consider
to affiliation with the Union.

[redacted]

THE INGALLS SHIPBUILDING CORPORATION

By Sadie Stone

Benny N. Bryant

REFERRAL SLIP

Form ISCP-2039 Rev. 1-57

Pascagoula, Miss. 1-28-57

To James L. Jackson Badge No. 22-273

new employee in the Sheetmetal Shop Department.

The Company has a signed Agreement with The Metal Trades Department, A. F. L.-
C. I. O., Pascagoula, Mississippi, as Bargaining Agent for our yard employees.

Please contact J. D. Griffin, who is Business Agent of
407 (Union) Sheetmetal Shop

He will give you the necessary information as to how you may become a member of
the Union.

We feel the best interests of our employees are served by affiliation with the duly
elected bargaining representative and recommend that you give earnest considera-
tion to affiliation with the Union; however, such action is voluntary on your part.

This paper will serve as an introduction to the Union Business Agent and we re-
quest that you return this form to the Employment Office with notation thereon of
the receipt by the Union Business Agent.

THE INGALLS SHIPBUILDING CORPORATION

BY ab

CRMC-Motley1000-Subj-004932

We don't know
~~122 x-rays sent~~
to U.S. Holstein
~~2/8~~
none taken to date



11-886

CRMC-Motley1000-Subj-004936