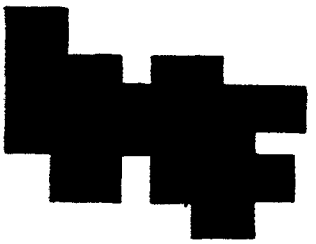
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1979 Annual Report

Industrial Health Foundation
5231 Centre Avenue
Pittsburgh, Pennsylvania
15232

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Staff

President
Daniel C. Braun, M.D.

Vice President - Administration
Sally Jo Carlysle

Director of Engineering Services
H. Wilbur Speicher, M.S.

Director of Pathology Research
Paul Gross, M.D.

Industrial Hygienist
Kathleen McBride Goellner, M.S.(Hyg.)

Supervisor, Analytical Laboratory
David R. Fussaro, Ph.D.

Senior Research Technologist
Guy E. Dent

Research Technologist
Cynthia S. Bryan, B.A.

Bookkeepers
Marilyn A. Beard
Liza J. Paparella

Printer
Joy H. Henning

Publications Typist
April I. Bower

Mail/File Clerk
Yvonne M. Harris

Director of Information Services
Jane F. Brislin, M.L.S.

Director of Laboratory Services
Marianne C. Kaschak, B.S.

Coordinator of Continuing Education
Michael J. Russak, B.S.

Consultant in Safety and Continuing Education
George H. Reilly, B.A.

Supervisor, Print Shop and Mail Room
Ruth B. Hopper

Assistant Librarian
Jean L. Collins, B.A.

Laboratory Assistant
Judy A. Roberts

Secretaries
Lois A. Allen
Sylvia M. Byer
Janet M. DiPaolo
Sherry G. Kaiser
Ola B. Owens
Dolores F. Pedicone

Photographs by Michael Russak

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President's Message

In the pages of this Annual Report are descriptions of some of the services IHF has performed during 1979. More important, however, is the insight they provide to the broad spectrum of capabilities available within your Foundation. I firmly believe that our organization is unique in that respect, and that it represents an extremely valuable resource for its members and for the community.

But only through maximum use of these services by its members can the Foundation expand staff and facilities to guarantee the continued availability of this resource and maintain its competence. This has become especially true under the current conditions of ever-increasing costs of the goods and services we purchase.

It is a matter of considerable gratification that, while all companies were forced to carefully review their budgets covering memberships, so many of them recognized the value of their membership in IHF. However, the Foundation's income from dues represents less than one-third of its total budget and the remainder must be earned through the performance of our various services. It is apparent, therefore, that the Foundation must depend upon its members to call upon it whenever they have need of industrial hygiene or analytical work, consultation in occupational medicine, literature searches, epidemiology studies, etc.

The financial data which is part of this report shows that while our net operating income increased during the year, it was not sufficient to cover such items as depreciation, mortgage payments, and the higher costs of purchased goods and services, so that it was necessary to decrease working capital by about $50,000. One reason for this is the modest fees attached to our services, which emphasizes the absolute necessity of maintaining a high volume of work. I wish to acknowledge in this connection the high productivity of the staff and their continued cooperation.

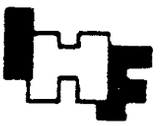
We believe we have every reason to be optimistic concerning the future of IHF. We are grateful to those members who have called upon our staff this past year, and earnestly solicit the continuing support of all members.

Daniel C. Braun, M.D.
President

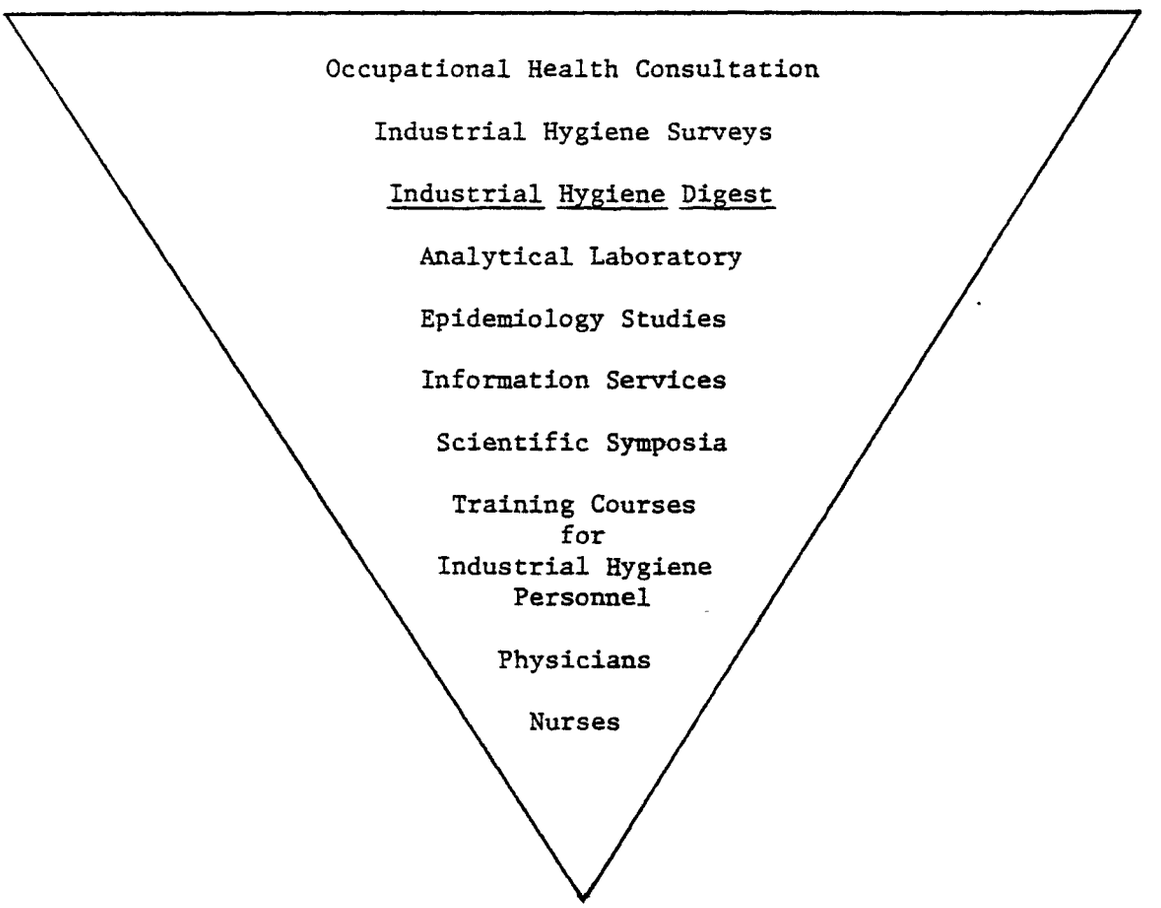
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Services in Occupational Health



For Member Companies

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Office Services

Office Services comprises all of the business functions of IHF, such as accounting, personnel, and purchasing and involves employee relations, work coordination, and membership rolls and records. Mrs. S. J. Carlysle, who was elected Vice President-Administration by the Board of Trustees in December, is responsible for these activities. She also provides administrative assistance to the President and serves as project coordinator for two administrative projects. She is assisted by Mrs. Marilyn Beard and Mrs. Liza Paparella in accounting, and Mrs. Ruth B. Hopper, who handles purchasing and supervises the Print Shop and Mail Room.

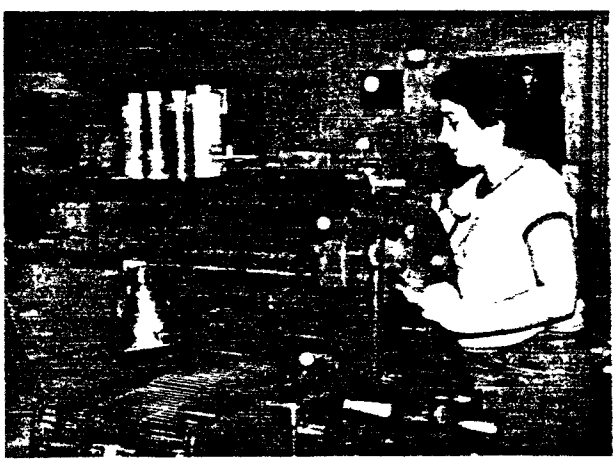
New Furnishings. Although IHF has a limited budget for office equipment and furnishings, each year several new items are purchased. In 1979 these included a secretarial desk, bookcase, and projection table. IHF also received a donation of carpeting which greatly improved four offices, and several artificial planters which added to the decor. These gifts are acknowledged with much appreciation.

Membership. The total number of members in 1979 was 156. Nineteen new members joined IHF and 14 resigned. A letter campaign to prospective members was initiated during the latter part of the year, in addition to answering many inquiries concerning membership. Visibility of IHF's services has been increased through the meetings and courses, and through individual contact by staff members. Mrs. Dolores F. Pedicone serves as Membership Secretary and is responsible for the administrative aspects of membership.

Print Shop. Over 60,000 programs for seven training courses and the discussionals were printed in IHF's shop, in addition to twelve issues of the Industrial Hygiene Digest and its Annual Index, the Decennial Index, four issues of the Memos, 5,000 Bulletins and 200 copies of the Silica Bibliography. In addition, all letterheads, envelopes, forms and reports are printed in-house. Miss Joy Henning is the Print Shop Operator, and is assisted by Mrs. Yvonne Harris, Mail/File Clerk.

IHF's receptionist (right) welcomes visitors and directs calls providing cheerful assistance. The print shop and accounting office (below) are areas of efficient production.







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Occupational Medicine Services

Consultation in occupational health is available to members through Dr. Daniel C. Braun, President of the Foundation, who is certified in occupational medicine and has exceptionally broad experience in occupational health matters. During 1979, consultation on a regular basis was provided for one member company and a medical survey was conducted for one plant in another member company.

In addition to numerous telephone conferences, Dr. Braun reviewed special problem cases for an insurance firm, and offered a medical opinion based on the information provided. Among his other activities, he also helped place in perspective a mercury spill exposure which involved close communication with the company's medical personnel as well as labor relations representatives.

Projects

Epidemiology

Specific studies are designed by Dr. Braun to determine possible health effects of work or conditions of exposure on population groups in industry. Biostatistical consultation is provided by Dr. Carol K. Redmond, Professor of Biostatistics at the University of Pittsburgh Graduate School of Public Health.

A major study of workers from four companies in the chemical industry was completed in 1979 and IHF was asked to conduct a preliminary study to determine whether there is a higher incidence of cancer among workers employed at a particular plant of one member company as compared to workers in a similar industry or the general population. Should the first phase of the study indicate a trend, a full-fledged epidemiology study will be recommended to confirm the findings. This study is expected to be completed in early 1980.

Administrative

Serving as a scientific umbrella under which companies may meet to discuss common health problems and sponsor joint research, IHF functions in this capacity for three major groups concerned with fibers and specific chemicals. In addition to arranging for meetings of the special committees and sub-committees, IHF acts as secretariat, administers the research contracts, and manages the research funds. Responsibility for these activities is under the direction of Dr. Braun, Miss Marianne C. Kaschak and Mrs. S. J. Carlysle.

Engineering Services

Monitoring the workplace to control "in-plant" environmental conditions is now an essential part of doing business. It is as significant to every company as the product produced or the service rendered, because of the importance of worker health and well-being to productivity. Many of IHF's larger member companies have whole departments whose responsibility is to carry out this function, but they still call upon IHF's engineers for an independent audit.

IHF's industrial hygiene services are especially valuable to member companies who do not maintain a professional staff for this purpose and find it economically beneficial to request needed consultation and field sampling on a fee-for-service basis. During the year, 44 surveys were conducted for 28 member companies. Included were sampling for lead, solvents, asbestos, silica and arsenic, and noise measurements. In addition, a comprehensive safety audit and job evaluation program with supervisor training was conducted for a member company by Mr. George H. Reilly, Director of Safety and Continuing Education. IHF's professional staff also provides expert testimony in matters of a technical nature not related to worker's compensation.

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The Director of Engineering Services, which encompasses all environmental surveys and industrial hygiene consultation, is Mr. H. Wilbur Speicher, who is certified in Comprehensive Industrial Hygiene, a Certified Safety Professional, and a Certified Health Physicist. He is assisted by Kathleen McBride Goellner, M.S.(Hyg.), M.S.(Chem.) who is a Certified Industrial Hygienist in Training.

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Laboratory Services

Analytical Laboratory

Now in its sixth year of operation, the Analytical Laboratory continues to grow and to increase the number of samples analyzed. In 1979, a total of 5831 samples were processed, of which 40% were biological analyses.

In October, the laboratory was re-accredited by the American Industrial Hygiene Association. It is also licensed by the Center for Disease Control and the Pennsylvania Department of Health. In this regard, the laboratory participates in Proficiency Analytical Testing programs to insure continuance of its professional competence.

The laboratory now is equipped with a Siemens X-ray Diffraction System for silica analysis and plans full operation of this instrumentation in early 1980. Fiber counts are determined using phase contrast microscopy, and numerous UV spectrophotometric determinations are carried out as well as gas chromatography and atomic absorption spectrophotometry.

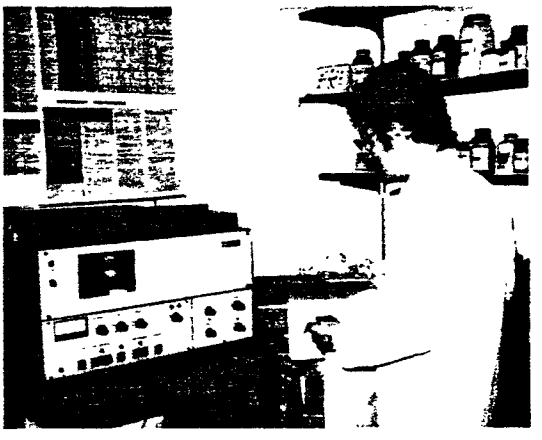
There is a 20% cost differential for member companies using IHF's laboratory for environmental and biological analyses.

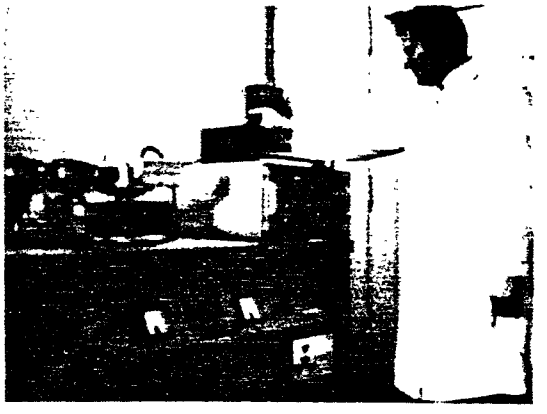
The Director of Laboratory Services is Miss Marianne Kaschak, and Dr. David R. Fussaro is Supervisor of the Analytical Laboratory. They are assisted by Mrs. Cynthia Bryan, Mr. Guy Dent, Miss Judy Roberts, and Mrs. Janet DiPaolo.

Toxicology Laboratory

A short-term toxicity study was conducted during the year and a long-term inhalation study on fibrous material was completed. Dr. Paul Gross is Director of Pathology Research for IHF.







Laboratory personnel prepare samples for analysis, measure peak intensities from the Gas Chromatograph (upper right) and note peak parameters on the X-ray Diffraction scan (lower right).

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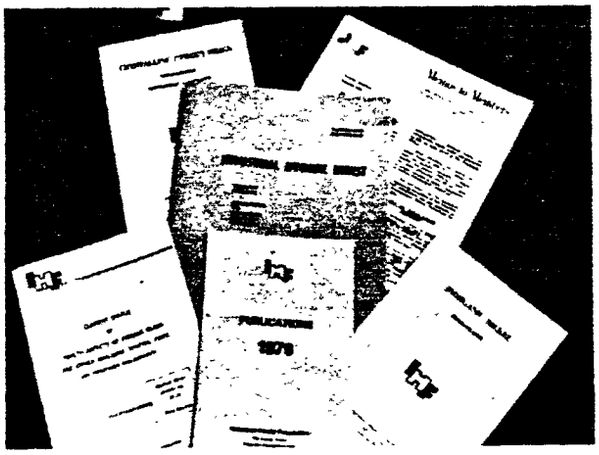
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Miss Bower preparing copy for the Industrial Hygiene Digest



Several of IHF's publications

Information Services

Since its origin in 1935, providing information to members has been a primary function of IHF. The Industrial Hygiene Digest, which was first published in 1937, is a compendium of abstracts of the world's occupational safety and health literature. Available only to members, this valuable publication contained over 1250 abstracts during the past year which were indexed in each issue as well as in an Annual Index. Total abstracts on file now include over 50,000 references which enhance IHF's ability to render assistance to its members. Photocopies of complete articles are provided upon request. Member companies receive one subscription to the Digest for every $130 of dues, and additional subscriptions may be purchased at a special reduced price. Educational institutions and governmental agencies, not eligible for IHF membership, may also subscribe. Circulation presently is 1756.

Memos to Members, a newsletter of IHF activities and special items of particular occupational health interest, is published about four times a year and circulated to members at no cost.

Other publications during 1979 were a Bibliography on Crystalline ("Free") Silica, Supplement 1, and a Bibliography on Inorganic Nickel (1976-1978). In addition, the Decennial Index to the Digest (1965-1974) and Medical Bulletin No. 20-79, entitled Current Status of Health Aspects of Fibrous Glass and Other Man-Made Mineral Fiber (An Annotated Bibliography), were published.

Reference services include limited literature searches of up to one hour at no charge, and 42 such were carried out for members during the year. An in-depth literature search for one industry was completed and another, conducted for an IHF Committee on Health and Environmental Effects, will be completed early in 1980.

Miss Jane F. Brislin is Director of Information Services, and is assisted by Miss Jean L. Collins, who is also Editor of the Memos, and Miss April Bower, Publications Typist.

Continuing Education

Since 1973, IHF has carried out an active program of seminars and training courses in occupational health subjects for the benefit of its members and to fill the need for specialized training brought about by the Occupational Safety and Health Act. During 1979, three industrial hygiene courses, two courses for occupational health nurses and a course for plant medical directors and physicians with part-time industrial affiliation were conducted. Total registration was over 350.

The course for Physicians is approved for 24 credit hours in Category I of the AMA's Physician's Recognition Award, and 24 Elective hours by the American Academy of Family Physicians. The courses for nurses are accredited by the Pennsylvania Nurses Association which grants one continuing education unit for every ten hours of instruction received.

The "members only" Scientific Discussionals on subjects dealing with Chemistry, Toxicology, and Industrial Hygiene Engineering were especially well attended, and offer participants an opportunity for open and off-the-record discussion of health problems in the workplace and an exchange of helpful information. This program is designed as a special service to IHF members and there is no registration fee.

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Courses tailored to fit an individual's need or a particular company's requirements are developed as requested, and include "hands-on" training in industrial hygiene sampling techniques. One such seminar was held in August, and "on-site" training sessions were conducted for two member companies in July and December by Kathleen McBride Goellner, Industrial Hygienist.

Mr. George H. Reilly is Director of Safety and Continuing Education, and is assisted by Miss Sherry Kaiser. In November, Mr. Reilly assumed the position of Consultant and Mr. Michael J. Russak was employed as Coordinator of Continuing Education Programs. Courses for physicians are developed by Dr. Braun in cooperation with IHF's Curriculum Committee, and assisted by Mrs. Sylvia M. Byer and Mrs. Carlysle.

The calendar for 1979 programs included:

January 8 - 11	Discussionals: Chemistry, Toxicology, Engineering
March 6 - 8	Principles of Industrial Hygiene (Jointly sponsored by IHF and the Pittsburgh Section of the American Industrial Hygiene Association)
April 26 - 27	The Occupational Health Nurse - Current Problems and Nursing Intervention
July 3	"On-Site" Training Seminar
August 13 - 15	Recognition, Evaluation and Control of Occupational Health Hazards (An Intermediate Level Industrial Hygiene Course)
August 23	Seminar on Occupational Health Problems in the Manufacture of Ceramics
September 20 - 21	Occupational Health Nursing - Problems and Opportunities
October 31 - November 2	Specialized "In-House" Training Program for one individual
November 5 - 6	Symposium on Health Effects of Synthetic Silica Particulates held in Belamadena-Costa, Spain (Jointly sponsored by IHF and the American Society of Testing Materials)
November 12 - 14	Industrial Hygiene Technology Update (An Advanced Level Industrial Hygiene Course)
December 3 - 6	Changing Concepts in Occupational Medicine, a post-graduate course for physicians, held in Houston, Texas
December 13	"On-Site" Training Seminar

Miss Kaiser and Mr. Russak reviewing a program for an upcoming training course.



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INDUSTRIAL HEALTH FOUNDATION

ANNUAL BUSINESS MEETING OF MEMBERS
MINUTES

Industrial Health Foundation
5231 Centre Avenue, Pittsburgh, PA

December 10, 1979

The meeting was called to order by the Chairman, Mr. Nelson at 4:00 p.m. Others present were: Dr. Daniel C. Braun, Mrs. Sally Jo Carlysle, Miss Marianne Kaschak, Miss Jane Brislin, Mr. Wilbur Speicher, and Mrs. Sylvia Byer.

Minutes of the last Annual Business Meeting, held on December 5, 1978 were distributed by Mrs. Byer, and since there were no objections, Chairman Nelson declared the minutes approved as presented.

Mrs. Byer reported that ninety-five proxies had been received, which represented 59.7% of the IHF members, and in accordance with the By-Laws, constituted a quorum.

Election of new members of the Board of Trustees was called for by Mr. Nelson. Dr. Braun reported that Mr. Robert Lind had declined nomination for another term and that two other members of the Board had completed their terms of office. He reported for the nominating committee the following nominees: For election to a 3-year term, Dr. Thomas J. Doyle, Assistant Vice President and Chief Medical Officer, Consolidated Edison Company of New York; Dr. Roy L. Gibson, Vice President, Chief Medical Officer, Gulf Oil Company; Mr. W. E. Guthier, Vice President, Loss Control Department, Alliance of American Insurers; Dr. F. G. Singleton, Senior Vice President, H. H. Robertson Company; and Mr. Colby Tibbetts, Senior Vice President, Metropolitan Life Insurance Company. For re-election to a second 3-year term, Mr. James D. Copeland, Vice President, Industrial Relations, Dravo Corporation; Mr. Robert F. Kennedy, Director of Personnel Practices, Westinghouse Electric Corporation; and Mr. Joseph G. Sevick, Vice President-Technology, St. Joe Minerals Corporation. Motion to elect the slate as presented was made by Dr. Braun, was seconded by Mr. Nelson, and passed.

After discussion on the merits of retaining Glausser & Company for 1980 as an outside auditor, it was moved by Dr. Braun, seconded by Mr. Nelson, and passed that IHF retain Glausser & Company for another year.

There being no new business, Mr. Nelson declared the meeting adjourned at 4:30 p.m.

Respectfully submitted,

Sylvia M. Byer

Sylvia M. Byer
Secretary to Daniel C. Braun, M.D.

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INDUSTRIAL HEALTH FOUNDATION
COMPARATIVE BALANCE SHEET
December 31, 1979 and 1978

ASSETS

	1979	1978
CURRENT ASSETS	$ 46,052	$ 73,072
PROPERTY AND EQUIPMENT	305,618	302,145
Less Depreciation and Amortization taken to date	92,214	79,692
	$213,404	$222,453
OTHER ASSETS		
Restricted research funds	248,645	207,223
Less Liability for research	248,645	211,452
	-0-	(4,229)
TOTAL ASSETS	$259,456	$291,296

LIABILITIES

	1979	1978
CURRENT LIABILITIES	$194,228	$167,730
LONG-TERM LIABILITIES	28,704	36,475
Less Current portion	8,891	8,059
	$ 19,813	$ 28,416
EQUITY	45,415	95,150
TOTAL LIABILITIES AND EQUITY	$259,456	$291,296

* *

* COMPARATIVE STATEMENT OF OPERATION
For Years Ended December 31, 1979 and 1978

		1979	1978
OPERATING INCOME		$542,477	$505,220
DIRECT EXPENSE		366,458	339,979
NET OPERATING INCOME		176,019	165,241
EXPENSE UNALLOCATED		251,296	198,791
		$(75,277)	$(33,550)
OTHER INCOME		$ 24,803	$ 22,047
NET LOSS		(50,474)	(11,503)
Equity January 1, 1979	$ 95,149		
Add Donated fixtures	740	95,889	
EQUITY DECEMBER 31, 1979		$ 45,415	

A complete independent audit by Glausser and Company, Certified Public Accountants, Pittsburgh, Pa. is available upon request. The Balance Sheet and Comparative Statement of Operation from this audit are presented above.

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IHF Members

Date Joined	Company
1937	*Abrasive Grain Association
1978	Alberta Workers' Health, Safety & Compensation
1976	Allegheny County Sanitary Authority
1936	Allegheny Ludlum Industries, Inc.
1945	*Alliance of American Insurers
1956	Allied Chemical Corp.
1979	Aloe Coal Co.
1936	Aluminum Company of America
1969	Aluminum Company of Canada
1957	AMAX, Inc.
1947	American Can Co.
1973	American Industrial Hygiene Association
1937	American Mining Congress
1967	American Petroleum Institute
1976	American Restaurant China Council, Inc.
1969	American Textile Manufacturers Inst.
1976	American Welding & Manufacturing Co.
1976	American Wood Preservers Institute
1976	Americhem, Inc.
1979	Anaconda Company, Aluminum Division
1976	Anaconda Company, Wire & Cable Division
1970	Argonaut Insurance Co.
1936	ASARCO, Inc.
1979	Bituminous Insurance Companies
1977	Borg-Warner Chemicals
1979	Brick Institute of America
1944	Brush Wellman, Inc.
1977	Buffalo Color Corp.
1977	Campbell Soup Co.
1971	*Cemented Carbide Producers Association
1968	CertainTeed Corp.
1958	Ciba-Geigy AG
1972	Columbia Gas System Service Corp.
1978	Columbia Nitrogen Corp.
1975	Commercial Shearing, Inc.
1958	Companhia Siderurgica Nacional
1973	Consolidated Edison Co. of New York, Inc.
1972	Consolidated Natural Gas Service Co.
1975	Consolidation Coal Co., Inc.
1979	Contraves Goerz Corp.
1977	John D. Copanos Co, Inc.
1952	Diamond Shamrock
1976	Dick Corp.
1973	Dow Chemical U.S.A.
1976	Dow Corning Corp.
1937	Drakenfeld Colors, Ciba-Geigy Corp.
1937	Dravo Corp.
1936	E. I. DuPont de Nemours & Co.
1978	Duraloy Blaw-Knox, Inc.
1973	Minerals & Chemicals Division, Engelhard Minerals & Chemicals Corp.
1979	Engineering & Safety Department, American Insurance Association
1979	Epic Metals Corp.
1964	Exxon Corp.
1973	Falcon Foundry Corp.
1979	Joseph B. Fay Co.
1978	Fisher Controls Co.
1979	FMC Corp.
1974	Fostoria Glass Co.
1976	The Franklin Glue Co.
1979	Fusion Ceramics, Inc.
1979	General Accident Group
1978	General Alloy Casting Co.
1947	General Electric Co.
1942	General Motors Corp.
1974	General Refractories Co.
1954	Georgia Kaolin Research
1937	*Grinding Wheel Institute
1950	Gulf Oil Corp.
1976	Halcon International, Inc.
1936	Hall China Co.
1977	Hankison Corp.
1976	Harbison-Walker Refractories
1978	Harvey Industries, Inc.
1979	Helmick Corp.
1976	Hill & Griffith Co.
1973	Howell Industrial Clinic
1937	Huntington Alloys, Inc.
1978	Huntington Plating, Inc.
1978	ICI Americas, Inc.
1978	ILCO, Inc.
1978	Imaging Systems Corp.
1975	Industrial Gasket & Shim Co., Inc.
1947	Inland Steel Co.
1947	International Business Machines Corp.
1970	International Lead Zinc Research Organization
1936	Johns-Manville Corp.
1955	Kawecki Berylco Industries, Inc.
1974	Kopp Glass, Inc.
1942	Koppers Company, Inc.
1962	Lagoven, S.A.
1968	Homer Laughlin China Co.
1974	Lenox Crystal, Inc.
1978	M & T Chemicals, Inc.
1937	J. S. McCormick Co.
1976	Marathon Oil Co.
1978	C. H. Masland & Sons
1937	Metropolitan Life Insurance Co.
1936	Mine Safety Appliances Co.
1974	Mobay Chemical Co.
1978	Molded Fiber Glass Tray Co.
1975	Monongahela Iron & Metal Co., Inc.
1977	Motor Coils Manufacturing Co.
1936	Motor Vehicle Manufacturers Association
1974	National Annealing Box Co.
1977	National Health Watch, Inc.

*Multiple Membership

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Date Joined	Company
1953	Owens-Corning Fiberglas Corp.
1937	Pennsylvania Glass Sand Corp.
1978	Pennsylvania Power Co.
1972	Peoples Natural Gas Co.
1979	Phelps Dodge Brass Co.
1975	Pittsburgh & Lake Erie Railroad
1970	Pneumafil Corp.
1979	Port Authority of Allegheny County
1938	Portland Cement Association
1970	Potters Industries, Inc.
1937	PPG Industries, Inc.
1979	P. Q. Corp.
1976	RAD Services, Inc.
1968	Raybestos-Manhattan, Inc.
1976	The Refractories Institute
1979	Reichhold Limited
1937	H. H. Robertson Co.
1978	Roux Laboratories, Inc.
1972	Safety First Industries, Inc.
1973	The Sager Glove Corp.
1937	St. Joe Minerals Corp.
1977	Schuylkill Metal Corp.
1976	SCM Corporation
1956	Seattle Services Division, Boeing Co.
1974	Sharon Steel Corp.
1972	Shell Oil Co.

Date Joined	Company
1979	New Castle Refractories Co.
1972	Organization Resources Counselors, Inc.
1974	Shenango Inc.
1977	Spartek, Inc.
1975	The Standard Oil Co.
1976	Stellite Division, Cabot Corp.
1966	Thermal Insulation Manufacturers Association
1978	Tile Council of America, Inc.
1970	Travelers Insurance Companies
1972	Tri-State Engineering Co.
1976	II-VI, Inc.
1936	Union Carbide Corp.
1979	U.S. Fidelity & Guaranty Co.
1974	United States Gypsum Co.
1936	U.S. Potters Association
1972	Vesuvius Crucible Co.
1977	Volkswagen of America Inc.
1976	WABCO Railway Products Group
1975	Washington Mould, Machine & Foundry Co.
1974	Watson-Standard Co.
1977	Wenczel Tile Co.
1962	Western Electric Company, Inc.
1937	Westinghouse Electric Corp.
1979	Whitacre-Greer Fireproofing Co.
1977	Whirlpool Corp.
1979	Wickwire Systems Company, Inc.
1976	Williams & Co.

New Members

Aloe Coal Company
Anaconda Company, Aluminum Division
Bituminous Insurance Companies
Brick Institute of America
Contraves Goerz Corporation
Engineering & Safety Department, American Insurance Association
Joseph B. Fay Company
FMC Corporation
Fusion Ceramics, Incorporated
General Accident Group
Helmick Corporation
New Castle Refractories Company
Phelps Dodge Brass Company
Port Authority of Allegheny County
P. Q. Corporation
Reichhold Limited
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In Appreciation...

IHF gratefully acknowledges receipt of gifts received during 1979 from the following member companies:

St. Joe Minerals Corporation	$5,000
Allied Chemical Company	$2,400

These gifts were used toward the purchase of additional equipment for IHF's Analytical Laboratory.

Since 1974, member companies have provided funds over and above dues and fees for services for the purpose of building and strengthening this organization whose primary function is the advancement of healthful working conditions in industry through scientific assessment and practical application.

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