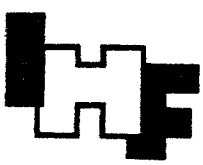
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# 1978 Annual Report

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President
Daniel C. Braun, M.D.

Director of Office Services
Sally Jo Carlysle

Director of Information Services
Jane F. Brislin, M.L.S.

Director of Engineering Services
H. Wilbur Speicher, M.S.

Director of Laboratory Services
Marianne Kaschak, B.S.

Director of Safety & Continuing Education
George H. Reilly, A.B.

Director of Pathology Research
Paul Gross, M.D.

Supervisor, Analytical Laboratory
David R. Fussaro, Ph.D.

Industrial Hygienist
Kathleen McBride Goellner, M.S.

Senior Research Technologist
Guy E. Dent

Assistant Librarian
Jean L. Collins, B.A.

Research Technologist
Cynthia S. Bryan, B.A.

Laboratory Assistant
Gloria Linn

Bookkeepers
Marilyn A. Beard
Betty Siegel

Secretaries
Lois A. Allen
Sylvia M. Byer
Janet Di Paolo
Ruth B. Hopper
Sherry G. Kaiser
Ola B. Owens
Dolores F. Pedicone

Printer
Judy Roberts

Publications Typist
Sally A. McDowell

*Photographs by Sylvia Byer*

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**INDUSTRIAL HEALTH FOUNDATION, INC.**
**5231 CENTRE AVENUE**
**PITTSBURGH, PENNSYLVANIA 15232**

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4/29/81 J.B.

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# PRESIDENT'S MESSAGE

1978 marked the forty-third year since IHF was founded with the mission to strive for the advancement of healthful conditions in the workplace.

The acceptance of such a role implies the commitment to provide not only general advice and guidance to employers and employees, but the whole spectrum of services necessary to the achievement of the stated goal. Occupational Health is a field which now embraces many disciplines, including medicine, nursing, toxicology, pathology, epidemiology, industrial hygiene engineering, safety and analytical chemistry, as well as the proper management of these activities.

IHF's commitment has been continuously expanded to offer quality expertise in all these areas, and, more recently, to insure that others in the field have access to the training needed to implement viable and comprehensive programs where they work, and during 1978, our emphasis has been on strengthening our capabilities in each area, without spreading our resources so thinly that the quality of our services would be impaired.

A review of the following pages will indicate that during 1978 our staff has been enlarged, technical and laboratory equipment have been acquired, and the analytical laboratory has been expanded and moved to larger quarters. In keeping with our responsibility to disseminate information as widely as possible, we have made training available to over 500 engineers, nurses, and physicians in seven courses and three discussionals. Planning and conducting these meetings requires considerable time and expense, but we are convinced that the good they can do justifies the effort.

We are proud that IHF continues to be unique in its ability to offer integrated service throughout the whole spectrum of Occupational Health.

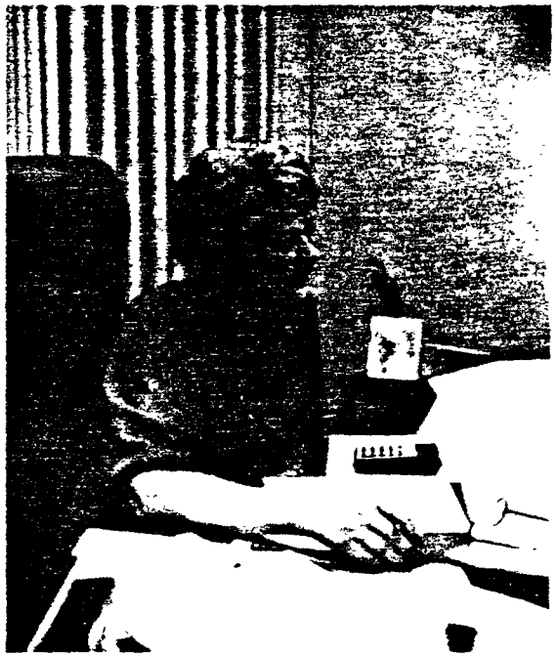
Daniel C. Braun, M.D.
President

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*Sally Jo Carlysle*

## OFFICE SERVICES

Mrs. Sally Jo Carlysle, Director of Office Services has the responsibility for financial operations, payroll and employee benefits, personnel, membership rolls and records, office furniture and equipment, and coordination of work. She provides administrative assistance to the President and serves as project coordinator for a number of IHF administrative projects. She is assisted by Mrs. Ruth Hopper, purchasing agent and supervisor of the print shop and mail room, Mrs. Dolores Pedicone, Membership Secretary, Mrs. Marilyn Beard, Bookkeeper, and Miss Betty Siegel, Assistant Bookkeeper.

Employee Handbook. IHF's policies and employee benefit programs were published in booklet form and distributed to all employees. Although the more detailed procedures necessary to larger companies may not be applicable because of IHF's small staff, the Handbook was developed to set forth an equitable code of practice and assure understanding by all employees.

Additional personnel and new equipment. A full-time secretary for the laboratories was added to the staff and the increased work load associated with the administrative projects necessitated the employment of an assistant bookkeeper. New office equipment acquired included a new IBM Executive typewriter and an IBM Memory typewriter.

Print Shop. With costs for printing spiraling, the institution of in-house printing in 1975 has resulted in very considerable savings over the years. IHF now has the capability to print all of its publications, programs, reports, forms and stationery. During 1978, twelve issues of the Industrial Hygiene Digest plus the Annual Index were printed, as well as 73,780 programs for the eleven meetings and courses. A second printing of the Silica Proceedings, printing of the Proceedings of the Symposium on Chromium Containing Materials, and Management Bulletin No. 2 were also completed. These major jobs were in addition to reports, training course manuals, and three issues of Memos to Members.

Membership. Sixteen new members joined IHF during the year. However, the concurrent loss of 14 members resulted in a minimal net gain. At year end there was a total of 153 dues paying members. Where companies have several locations, all plants share in the benefits of membership, and all divisions and wholly-owned subsidiaries are likewise entitled to IHF services through corporate membership. Over 3,500,000 workers are employed by IHF's members and thus can benefit from the full range of occupational health and safety services offered by IHF.

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## OCCUPATIONAL MEDICINE SURVEYS

Consultation in occupational medicine during 1978 included personal and telephone discussions with physicians, attorneys, and management personnel from IHF's member companies, as well as surveys in the field, and review of cases requiring a professional opinion. One member company utilizes this consultation service on a regularly scheduled basis. Many companies will request a review of both their medical and industrial hygiene capabilities at the same time, in which case a combination survey is conducted. A survey of this kind was carried out during the year involving three plants of a single company.

Dr. Braun, who is certified in occupational medicine and has had many years of industrial experience, provides this valuable service to IHF's members.

## PROJECTS

### Administrative

Three groups of companies have called upon IHF to provide the mechanism whereby they can carry out joint research studies and exchange environmental and occupational health information pertinent to their respective industries. IHF functions as the secretariat for each of these groups, provides technical assistance, administers the research funds allocated by the participants, and, most importantly, provides the aegis under which they can carry out their work within the restraints of the Anti-Trust Laws. Two groups include foreign companies and one meeting this past year was held in Brussels, Belgium.

### Epidemiology

Data gathering, coding, and computer programming have been completed on a major epidemiological study conducted by IHF for a chemical industry. Begun in 1977, this study included both morbidity and mortality data from four companies in full time workers who had been employed twenty years or more. This study is being conducted by Dr. Braun and staff, and will be completed in 1979. Biostatistical consultation is provided by Dr. Carol Redmond of the University of Pittsburgh Graduate School of Public Health.



Dr. Braun and Mrs. Carlysle

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# ENGINEERING SERVICES



*H. Wilbur Speicher*

Adequate protection for industrial workers against hazardous materials was never more important than it is today. The toxicity of many materials has been found to be much greater than was formerly believed. Old work practices and exposures to hazardous materials are being reevaluated in order to be certain the health of workers is not being impaired, and employers are becoming much more concerned about health hazards in the work place.

Because of these developments more employers are requesting plant surveys and many have asked for repeat surveys after improvements have been completed. During 1978, 37 such surveys were made for member companies. In addition, many requests for technical information were complied with. Typical surveys included sampling for asbestos, organic vapors, solvents, copper, arsenic, heavy metals and silica, as well as measurements of noise levels. Recommendations for control are included in all reports.

Mr. H. Wilbur Speicher is IHF's Director of Engineering Services, which encompasses all environmental surveys and industrial hygiene consultation. He is assisted in this work by Mrs. Kathleen M. Goellner who joined the Foundation December 1 after graduation from the University of Pittsburgh Graduate School of Public Health.



*Industrial Hygienist Kathleen Goellner taking a noise level reading*

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# LABORATORY SERVICES

## Analytical Laboratory

In October 1978 the IHF Analytical Laboratory moved from Carnegie-Mellon Institute to its present location at 3400 Forbes Avenue. This move was prompted by a workload which more than doubled that of the previous year and acquisition of additional instrumentation, including a Perkin-Elmer 603 Atomic Absorption Spectrophotometer.

Analyses included gas chromatographic assay of well over 100 solvents, various spectrophotometric and phase contrast microscopy, and numerous colorimetric determinations.

In addition to its accreditation by the American Industrial Hygiene Association, the IHF Analytical Laboratory is licensed for the testing of biological samples by the Center for Disease Control and the Pennsylvania Department of Health.



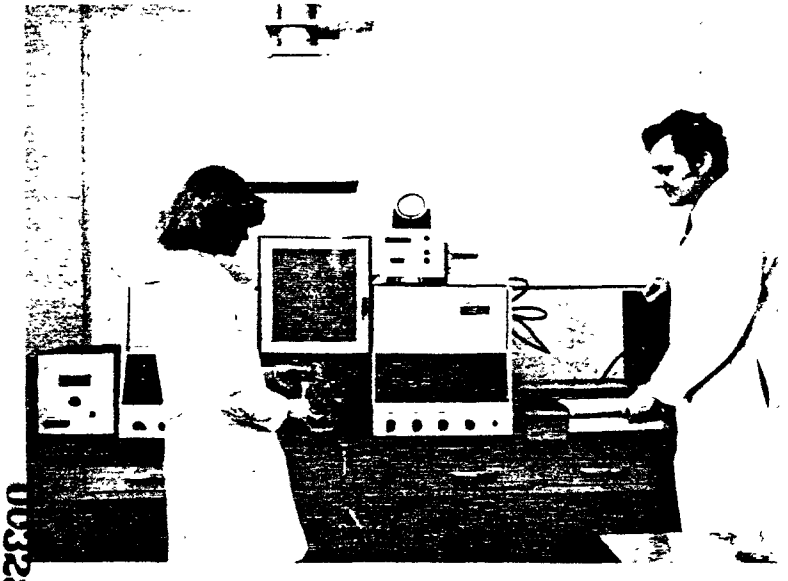
*Marianne C. Kaschak*

General Motors Corporation and Mobay Chemical Corporation graciously donated used spectrophotometers for use in the analytical laboratory. These generous contributions were gratefully received.

Miss Marianne C. Kaschak is Director of Laboratory Services and Dr. David R. Fussaro Supervisor of the Analytical Laboratory. They are assisted by Mrs. Cynthia Bryan, Mr. Guy Dent, Miss Gloria Linn and Mrs. Janet Di Paolo.

## Toxicology Laboratory

One acute and one subacute toxicity study were completed during the year. Also as sponsored research, one long-term inhalation study is continuing, as is a long-term pure research implantation study. Toxicological capabilities include acute oral, inhalation, primary irritation, skin penetration, feeding and sensitization studies.



*Metal determinations being performed on Atomic Absorption Spectrophotometer by Mrs. Bryan and Dr. Fussaro*

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# INFORMATION SERVICES

The principal functions of Information Services, under the direction of Miss Jane F. Brislin, assisted by Miss Jean L. Collins and Miss Sally Ann McDowell, are the provision of reference, information services, literature searches and bibliographies to the IHF membership and staff and the preparation and sale of publications.

## Reference Services

An extensive contract literature search on the intermediate compounds in the production of a synthetic fiber was carried out, and a critical evaluation of the literature is being completed for submission to a review journal in 1979. Another contract literature search updated the 1975 IHF bibliography on crystalline silica. It covers the literature from 1975 through mid-1978, and will be published in 1979.

In addition, 45 brief literature searches were performed for IHF members at no charge. Over 600 inquiries were handled and 179 photocopy requests were filled.

## Publications

In 1978 the Industrial Hygiene Digest, a monthly publication edited by Miss Brislin, contained 1,317 abstracts from approximately 65 technical journals on occupational health and safety. Total circulation was 1,989. Of these, 1,369 were distributed to IHF members as part of their dues. Each issue includes a subject index and this is accumulated annually in a separate issue.



*Jane F. Brislin*

The Decennial Index to the Digest covering 1965 - 1974 was completed. This 168 page publication is the third 10-year cumulated subject index.

Memos to Members, a newsletter edited by Miss Collins, reports IHF activities and special developments in occupational health of interest to members. Three issues were published in 1978. The "Memos" has unlimited circulation to IHF members.

Two Technical Bulletins were prepared. Management Series Bulletin No. 2/78, "Industry's Viewpoint of OSHA: What Next?", by Warren S. Ferguson, was published in 1978, and Medical Series Bulletin on Health Aspects of Fibrous Glass Annotated Bibliography will be published early in 1979.

The Proceedings of the Symposium on Health Aspects of Chromium Containing Materials, held in Baltimore, September 15, 1977, were published. Because of widespread demand, the Proceedings of the Symposium on Silica, originally published in 1976, were reprinted. The first printing was sold out in mid-1977.

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# CONTINUING EDUCATION SERVICES

IHF's meetings and courses are a most important function and provide continuing education opportunities in the fields of occupational medicine, nursing, industrial hygiene and safety. The Discussionals—for members only—are very popular and provide an excellent forum for exchange of information in matters of chemistry—toxicology—engineering from a cross section of industries represented in IHF's member companies.

During 1978, over 500 persons participated in the various continuing education activities sponsored by the Foundation. This number, one of the higher attendance figures in recent years, involved ten separate meetings and two in-house internships. Revenue produced met the budget for the period.

The courses for nurses are accredited by the Pennsylvania Nurses Association which grants one continuing education unit for every ten hours of instruction received. The physician's courses are approved for 24 credit hours in Category I of the AMA's Physician's Recognition Award and 24 Elective hours by the American Academy of Family Physicians.



*George H. Reilly*

Mr. George Reilly is Director of Safety and Continuing Education, and is assisted by Miss Sherry Kaiser. Courses for physicians are developed by Dr. Daniel C. Braun, in cooperation with the IHF Curriculum Committee. Dr. Braun is assisted by Mrs. Sylvia M. Byer and Mrs. Carlysle.

1978 Programs were:

| | |
|---|---|
| January 10-13 | Discussionals: Chemistry, Toxicology, Engineering |
| April 19-20 | Occupational Health Update II<br>(Training Course for Occupational Health Nurses) |
| May 23-25 | Fundamentals of Industrial Hygiene Engineering<br>(Jointly sponsored by IHF and the Pittsburgh Section of the American Industrial Hygiene Association) |
| July 17-20 | New Concepts of Occupational Medicine Under OSHA, Orono, Maine<br>(A course especially designed for plant medical directors and physicians with part-time industrial affiliation) |
| September 12 | Employee Relations/Industrial Hygiene Conference for Allied Chemical Company Industrial Relations Executives, Morristown, N. J. |
| September 28-29 | The Occupational Health Nurse—Current Problems and Nursing Intervention |
| November 6-8 | Recognition, Evaluation, and Control of Occupational Health Hazards<br>(Intermediate Level Industrial Hygiene Training Course) |
| December 11-14 | New Concepts of Occupational Medicine Under OSHA, Orlando, Florida |

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# MINUTES

## ANNUAL BUSINESS MEETING OF MEMBERS

Industrial Health Foundation
5231 Centre Avenue, Pittsburgh, Pa.

December 5, 1978

The meeting was called to order by the Chairman, Mr. Kenneth W. Nelson. Others in attendance were: Dr. Calhoun L. H. Howard, Dr. Daniel C. Braun, Jane Brislin, Sylvia M. Byer, Sally Jo Carlysle, Marianne Kaschak, and George Reilly.

Sylvia Byer reported that 87 proxies had been received, which represented 58% of the IHF members, and in accordance with our By-Laws, constituted a quorum.

Minutes of the last Annual Business Meeting, held on December 9, 1977, were read by Mrs. Byer, and since there were no objections, Chairman Nelson declared the minutes approved as read.

Mr. Nelson called for election of new members of the Board of Trustees. Dr. Braun noted that Dr. Amos Brown had died and that three other members of the Board had completed their term of office. He reported that the nominating committee had conferred by telephone and agreed upon the following nominees: For election to a 3-year term, Thomas J. Reinstadtler, Attorney, Egler & Reinstadtler, and M. P. Scarbel, Manager, Quality Assurance Operations, General Electric Company. For re-election to a second 3-year term, Thomas W. Carmody, Vice President, Chemicals & Plastics Division, Union Carbide Corporation; Warren S. Ferguson, Director, Occupational Health & Product Safety, Allied Chemical Corporation; John T. Hall, President & General Manager, The Hall China Company; Calhoun L. H. Howard, Vice President, Administration/ Personnel, Mobay Chemical Company; Milton G. Hulme, Jr., President, Mine Safety Appliances Company; John Vyverberg, Vice President-Industrial Relations, Owens-Corning Fiberglas Corporation. For election to the unexpired term of Dr. Amos Brown, George Janiszewski, Manager, Property Conservation, WABCO, Westinghouse Air Brake Division. Motion to elect the slate as presented was made by Mr. Howard, seconded by Dr. Braun, and passed by unanimous vote.

The next item on the agenda concerned the selection of an independent auditor of the accounts of the Industrial Health Foundation. Mrs. Carlysle spoke on behalf of continuing to retain an outside auditor. Motion to retain Glausser & Company for 1979 was made by Dr. Braun, seconded by Mr. Howard, and passed by unanimous vote.

Since there was no new business, the meeting was adjourned at 4:20 p. m.

Respectfully submitted,

Sylvia M. Byer

Sylvia M. Byer
Secretary to Daniel C. Braun, M. D.

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# INDUSTRIAL HEALTH FOUNDATION, INC.
## Balance Sheet
## December 31, 1978 and 1977

### ASSETS

| | 1978 | 1977 |
|---|---|---|
| **Current Assets** | | |
| Cash in bank and on hand | $ 3,320.67 | $ 10,724.55 |
| Accounts receivable | 42,589.63 | 48,008.48 |
| Inventory | 1,200.00 | 1,200.00 |
| Prepaid insurance | 1,785.04 | 1,273.42 |
| Work in progress | 24,175.98 | 11,933.25 |
| | 73,071.32 | 73,139.70 |
| **Property and Equipment** | | |
| Land | 121,745.00 | 121,745.00 |
| Building | 96,795.41 | 96,795.41 |
| Equipment and fixtures | 44,830.22 | 35,690.29 |
| Lab equipment | 35,000.00 | 35,000.00 |
| Leasehold improvements | 3,774.66 | |
| | 302,145.29 | 289,230.70 |
| Less depreciation and amortization taken to date | 79,691.62 | 67,841.59 |
| | 222,453.67 | 221,389.11 |
| **Other Assets** | | |
| Restricted research cash | 207,223.23 | |
| Less liability for research cash | 211,451.71 | |
| | (4,228.48) | |
| | $291,296.51 | $294,528.81 |

### LIABILITIES

| | | |
|---|---|---|
| **Current Liabilities** | | |
| Accounts payable | $ 2,918.09 | $ 1,275.45 |
| Note payable - bank | 50,000.00 | 15,000.00 |
| Accrued payroll taxes | 829.47 | 593.77 |
| Current portion of long-term debt | 8,058.76 | 7,563.08 |
| Deferred income: | | |
| Prepaid dues | 60,265.00 | 75,525.00 |
| Prepaid subscriptions | 20,347.01 | 25,708.74 |
| Payment received on uncompleted project | 25,312.02 | 29,367.92 |
| | 167,730.35 | 155,033.96 |
| **Long-Term Liabilities** | | |
| Mortgage payable - P.I.D.A. | 32,658.79 | 39,269.84 |
| Note payable - R.I.D.C. | 908.00 | 1,135.00 |
| Installment payable - equipment | 2,908.49 | |
| | 36,475.28 | 40,404.84 |
| Less current portion | 8,058.76 | 7,563.08 |
| | 28,416.52 | 32,841.76 |
| Equity | 95,149.64 | 106,653.09 |
| | $291.296.51 | $294,528.81 |

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*A complete independent audit by Glausser and Company, Certified Public Accountants, Pittsburgh, Pennsylvania is available upon request. The Balance Sheet from this audit is presented above.*

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Balance Sheet Exhibit (D-1)
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# IHF MEMBERS

| Date Joined | Company |
|---|---|
| 1937 | *Abrasive Grain Association |
| 1978 | Alberta Dept. of Labour |
| 1976 | Allegheny County Sanitary Authority |
| 1936 | Allegheny Ludlum Industries, Inc. |
| 1945 | *Alliance of American Insurers |
| 1956 | Allied Chemical Corp. |
| 1936 | Aluminum Co. of America |
| 1969 | Aluminum Co. of Canada |
| 1957 | AMAX, Inc. |
| 1947 | American Can Co. |
| 1971 | American Foundrymen's Society |
| 1973 | American Industrial Hygiene Association |
| 1938 | *American Insurance Association |
| 1944 | American Iron & Steel Institute |
| 1937 | American Mining Congress |
| 1967 | American Petroleum Institute |
| 1976 | American Restaurant China Council, Inc. |
| 1969 | American Textile Mfrs, Institute, Inc. |
| 1976 | American Welding & Manufacturing Co. |
| 1976 | American Wood Preservers Institute |
| 1976 | Americhem Inc. |
| 1976 | Anaconda Co., Wire & Cable Div. |
| 1966 | ARCO/Polymers, Inc. |
| 1970 | Argonaut Insurance Co. |
| 1936 | ASARCO, Inc. |
| 1977 | Borg-Warner Chemicals |
| 1944 | Brush Wellman, Inc. |
| 1977 | Buffalo Color Corp. |
| 1977 | Campbell Soup Co. |
| 1971 | *Cemented Carbide Producers Assn. |
| 1977 | Central Medical Health Services |
| 1968 | CertainTeed Corp. |
| 1974 | Chrysler Corp. |
| 1958 | Ciba-Geigy AG |
| 1974 | Colt Industries Inc. |
| 1972 | Columbia Gas System Service Corp. |
| 1978 | Columbia Nitrogen Corp. |
| 1975 | Commercial Shearing, Inc. |
| 1958 | Companhia Siderurgica Nacional |
| 1973 | Consolidated Edison Co. of New York, Inc. |
| 1972 | Consolidated Natural Gas Service Co. |
| 1975 | Consolidation Coal Co., Inc. |
| 1977 | John D. Copanos Co., Inc. |
| 1978 | D'Appolonia Consulting Engineers, Inc. |
| 1952 | Diamond Shamrock Corp. |
| 1976 | Dick Corp. |
| 1973 | Dow Chemical U.S.A. |
| 1976 | Dow Corning Corp. |
| 1937 | Drakenfeld Div., Hercules, Inc. |
| 1937 | Dravo Corp. |
| 1936 | E. I. du Pont de Nemours & Co. |
| 1978 | Duraloy Blaw-Knox, Inc. |
| 1973 | Minerals & Chemicals Division Engelhard Minerals & Chemicals Corp. |
| 1975 | Epic Metals Corp. |
| 1976 | Essex Group |
| 1964 | Exxon Corp. |
| 1973 | Falcon Foundry Co. |
| 1978 | Fisher Controls Co. |
| 1976 | Fort Pitt Steel Casting |
| 1974 | Fostoria Glass Co. |
| 1936 | Foundry Supply Manufacturers Group |
| 1976 | The Franklin Glue Co. |
| 1978 | General Alloy Casting Co. |
| 1970 | General Cigar & Tobacco Co. |
| 1947 | General Electric Co. |
| 1951 | General Mills, Inc. |
| 1942 | General Motors Corp. |
| 1974 | General Refractories Co. |
| 1954 | Georgia Kaolin Research |
| 1937 | *Grinding Wheel Institute |
| 1950 | Gulf Oil Corp. |
| 1976 | Halcon International, Inc. |
| 1936 | Hall China Co. |
| 1977 | Hankison Corp. |
| 1976 | Harbison-Walker Refractories |
| 1978 | Harvey Industries, Inc. |
| 1966 | Hierro-Peru |
| 1976 | Hill & Griffith Co. |
| 1973 | Howell Industrial Clinic |
| 1937 | Huntington Alloys, Inc. |
| 1978 | Huntington Plating, Inc. |
| 1978 | ICI Americas, Inc. |
| 1978 | ILCO, Inc. |
| 1978 | Imaging Systems Corp. |
| 1975 | Industrial Gasket & Shim Co. |
| 1947 | Inland Steel Co. |
| 1947 | International Business Machines Corp. |
| 1970 | International Lead Zinc Research Org. |
| 1936 | Johns-Manville Corp. |
| 1939 | Jones & Laughlin Steel Corp. |
| 1955 | Kawecki Berylco Industries, Inc. |
| 1974 | Kopp Glass, Inc. |
| 1942 | Koppers Co., Inc. |
| 1970 | Laclede Steel Co. |
| 1962 | Lagoven, S.A. |
| 1968 | Homer Laughlin China Co. |
| 1974 | Lenox Crystal, Inc. |
| 1978 | M & T Chemicals, Inc. |
| 1937 | J. S. McCormick Co. |
| 1976 | Marathon Oil Co. |
| 1978 | C. H. Masland & Sons |
| 1937 | Metropolitan Life Insurance Co. |
| 1936 | Mine Safety Appliances Co. |
| 1974 | Mobay Chemical Co. |
| 1978 | Molded Fiber Glass Tray Co. |
| 1975 | Monongahela Iron & Metal Co. |
| 1977 | Motor Coils Manufacturing Co. |
| 1936 | Motor Vehicle Manufacturers Assn. |
| 1974 | National Annealing Box Co. |

*Multiple Membership

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IHF MEMBERS (continued)

| Date Joined | Company |
|---|---|
| 1977 | National Health Watch, Inc. |
| 1972 | Organization Resources Counselors, Inc. |
| 1953 | Owens-Corning Fiberglas Corp. |
| 1937 | Pennsylvania Glass Sand Corp. |
| 1978 | Pennsylvania Power Co. |
| 1972 | Peoples Natural Gas Co. |
| 1975 | Pittsburgh & Lake Erie Railroad |
| 1970 | Pneumafil Corp. |
| 1938 | Portland Cement Association |
| 1970 | Potters Industries, Inc. |
| 1937 | PPG Industries, Inc. |
| 1973 | Pullman-Standard |
| 1977 | Quaker State Oil Refining Corp. |
| 1976 | RAD Services, Inc. |
| 1968 | Raybestos-Manhattan, Inc. |
| 1976 | The Refractories Institute |
| 1937 | H. H. Robertson Co. |
| 1978 | Roux Laboratories, Inc. |
| 1972 | Safety First Industries, Inc. |
| 1973 | The Sager Glove Corp. |
| 1937 | St. Joe Minerals Corp. |
| 1956 | Sauereisen Cements Co. |
| 1977 | Schuylkill Metals Corp. |
| 1976 | SCM Corp. |
| 1956 | Seattle Services Div., Boeing Co. |
| 1976 | Senco Products, Inc. |
| 1974 | Sharon Steel Corp. |
| 1972 | Shell Oil Co. |
| 1974 | Shenango Inc. |
| 1956 | Soap & Detergent Association |
| 1977 | Spartek, Inc. |
| 1975 | The Standard Oil Co. |
| 1976 | Stellite Div., Cabot Corp. |
| 1969 | Tenneco Inc. |
| 1966 | Thermal Insulation Manufacturers Assn. |
| 1978 | Tile Council of America, Inc. |
| 1970 | Travelers Insurance Companies |
| 1972 | Tri-State Engineering Co. |
| 1976 | II-VI Inc. |
| 1936 | Union Carbide Corp. |
| 1974 | United States Gypsum Co. |
| 1970 | U. S. Mineral Products Co. |
| 1936 | U. S. Potters Association |
| 1960 | Van Straaten Chemical Co. |
| 1972 | Vesuvius Crucible Co. |
| 1977 | Volkswagen Mfg. Corp. of America |
| 1976 | WABCO Railway Products Group |
| 1975 | Washington Mould, Machine & Foundry Co. |
| 1974 | Watson-Standard Co. |
| 1977 | Wenczel Tile Co. |
| 1962 | Western Electric Co. |
| 1937 | Westinghouse Electric Corp. |
| 1977 | Whirlpool Corp. |
| 1976 | Williams & Co. |
| 1975 | Young Galvanizing, Inc. |

NEW MEMBERS — 1978

Alberta Department of Labour
Columbia Nitrogen Corp.
Duraloy Blaw-Knox, Inc.
Fisher Controls Co.
General Alloy Casting Co.
Harvey Industries, Inc.
Huntington Plating, Inc.
ILCO, Inc.
Imaging Systems Corp.
M & T Chemicals, Inc.
C. H. Masland & Sons
Molded Fiber Glass Tray Co.
Pennsylvania Power Co.
Roux Laboratories, Inc.

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# COMMITTEES

## CHEMICAL

Chairman
Howard E. Bumsted
U. S. Steel Research Laboratory

Dr. James O. Jackson
University of Arizona

Zella Heasley
Westinghouse Electric Corp.

## ENGINEERING

Chairman
Gary E. Welch
St. Joe Minerals Corp.

Richard S. Brief
Esso Research & Engineering Co.

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