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1976 Annual Report

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Daniel C. Braun, M.D.
President

Michael Brlan, M.S.
Director of Membership Services

George H. Reilly, A.B.
Director of Safety and Training

Paul Gross, M.D.
Director of Pathology Research

Dennis R. Balya, M.S.
Supervisor, Analytical Laboratory

H. Wilbur Speicher, M.S.
Industrial Hygiene Engineer/
Health Physicist

Jean L. Collins, A.B.
Assistant Librarian

Sherry Kaiser
Receptionist/Secretary

Marilyn Beard
Bookkeeper

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Secretary

Lois Allen
Secretary

Sally Jo Carlysle
Director of Office Services

Jane F. Brislin, M.L.S.
Director of Information Services

Marianne Kaschak, B.S.
Director of Laboratory Services

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Research Technician

Guy E. Dent
Research Technician

Cynthia S. Bryan, B.A.
Research Technician

Sylvia Byer
Secretary

Elizabeth Andolina
Technical Typist

Patricia Fagan
Print Shop Operator

Delores Pedicone
Secretary

Photographs by Sylvia Byer

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INDUSTRIAL HEALTH FOUNDATION, INC.
5231 Centre Avenue
Pittsburgh, Pennsylvania 15232
412-687-2100

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President's Overview

In summarizing the events of a year, it is always gratifying to be able to report progress. During 1976 that of the Foundation has, at least, been steady. We have been able to firmly establish our own analytical laboratory, upgrade our toxicology capabilities, acquire a much more complete armamentarium of field testing equipment, and add to our professional staff.

In addition, we have expanded our educational activities to encompass accredited courses for medical, nursing and engineering professionals.

All of this has resulted in improved visibility and the Foundation is becoming more and more widely known. Most important, however, and from which we derive the most gratification, is the increased respect and reputation which has accrued.

While the Foundation is a non-profit organization, accomplishments such as the foregoing require expenditures, and expenditures necessitate income. Increasing operating income is one index of growth and success in any enterprise. I am happy to report that while 1974 income surpassed that of 1973 by about $18,000, and income in 1975 was about $40,000 over that of 1974, income for 1976 was higher than for 1975 by $189,000.

Some of this is the result of innovation with respect to the laboratories. Some is due to more and better equipment with which to work. Adding personnel has helped a great deal. But these alone would not have accomplished the improvement cited without the dedication and sustained hard work of the Foundation's staff. I could never convey to you the extra effort that my colleagues have made and continue to make.

Financially, we ended 1976 with a $59,000 black figure, which of course includes the $35,000 item of non-cash donated laboratory equipment. The last of our old debt was paid off last year. Our only long-term debt is the mortgage on our building and grounds. The development costs and the acquisition of capital equipment which I mentioned earlier has been on a pay-as-you-go basis and all operating costs will have been covered out of income.

Daniel C. Braun, M.D.
President

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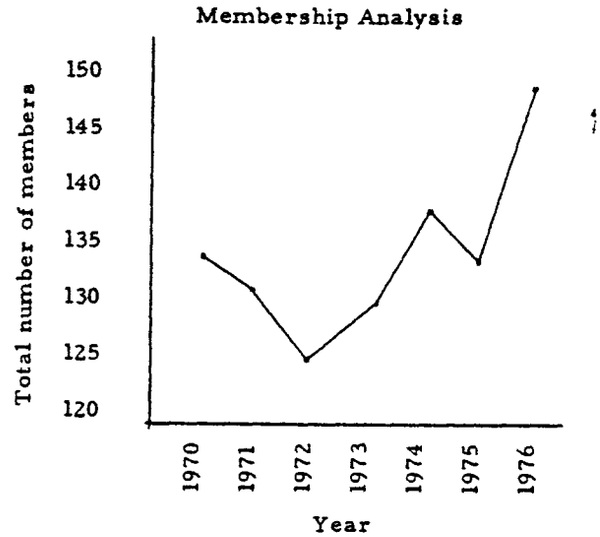
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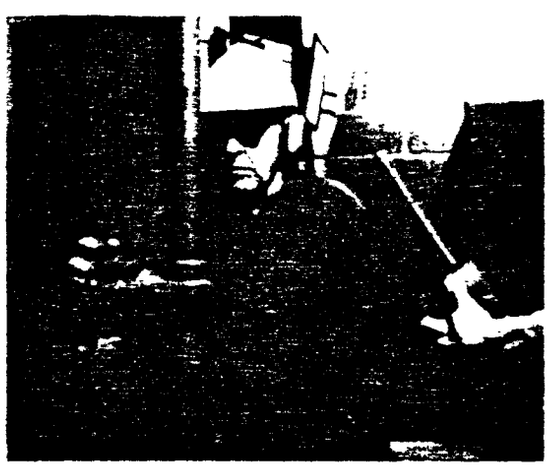
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Membership Services

Responding to requests for services from members is IHF's primary objective and receives priority consideration. Michael Brlan, Director of Membership Services, answers many technical inquiries "on the spot" by telephone, arranges for industrial hygiene consultations and surveys, and directs specific requests to the proper department for action. One of his chief responsibilities is to accomplish effective member relations.

In 1976, IHF added 26 new members and total membership now stands at 150. Of this number, several are association or group memberships, which greatly increases the total number of workers covered. Industrial hygiene surveys, occupational medicine reviews and safety audits are available to members only, and special rates are granted to members in all IHF services.





Direct reading of noise levels is obtained by the use of the sound level meter.

Forty industrial hygiene surveys were conducted for 27 member companies during the past year. Representative of these were evaluation of silica, asbestos and cobalt, noise surveys, sampling for waterborne contaminants, and surveying for solvent exposures. H. Wilbur Speicher, the Foundation's Certified Industrial Hygiene Engineer and Health Physicist, conducts field sampling, along with Mr. Brlan.



Respirable dusts and fumes are collected by means of personal samplers worn by the worker.

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Office Services



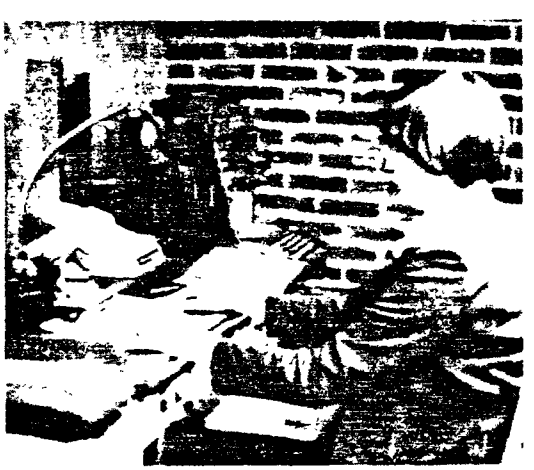
Paralleling the technical services for members is the work carried out in the IHF offices in the day-to-day business activities of the Foundation. Correspondence with members, mailing lists, publications, reports, and records are among the many varied responsibilities of this service, which is under the direction of Mrs. Sally Carlysle.



The accounting department is an active and most important function of office services, helping to assure members of prompt and efficient business operations. Purchasing, work schedules, and exercise of quality control in office management are equally important functions of our office services department. In addition, it is responsible for payroll, employee benefits and all personnel policies.



Opened in mid 1975, Office Services' printing shop and mailing operation has now begun to show the many advantages of "in-house" printing, including professional quality publications along with considerable cost savings. Office equipment now includes a "mag card" automatic typewriter for increased productivity and improved appearance of the Industrial Hygiene Digest and other publications.





Various office functions.

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Information Services



Abstracting for Industrial Hygiene Digest.

More than 70 journals, pamphlets, newsletters, and other informational materials are reviewed and abstracted monthly for the Industrial Hygiene Digest. Companies receive this publication of abstracts of the occupational health and safety literature as a part of their membership, and over 1,300 subscriptions were distributed in this way in the United States and abroad. The Digest contained 1,467 abstracts this past year, all of which are indexed monthly, and in an annual cumulative issue. One hundred eighteen subscriptions, beyond the number to which members are entitled as a part of dues, were purchased at the nominal rate of $35. Four hundred thirty-five nonmembers subscribed at the rate of $65 a year.

Proceedings of the Symposium on Silica and of the Symposium on Polycyclic Particulate Organic Matter were published in 1976, and the proceedings of the Selenium-Tellurium Symposium are in press. One issue of the Memos to Members was distributed in January.

In addition to answering inquiries, which average about 60 a month, the staff of Information Services, under the direction of Miss Jane Brislin, conducts rapid as well as in-depth literature searches on a variety of occupational health subjects. To augment IHF's own extensive abstract files and specialized library resources, our staff has access to the several medical and technical libraries in Pittsburgh as well as to various computer-based sources, greatly enhancing its searching capability. Two extensive searches were completed in 1976 on specific health hazards in response to requests by members. Reviews of up to one hour are conducted at no charge as a service to IHF members, and in-depth searches are done by contract on a fee-for-service basis.

Meetings and Courses

The calendar shows at a glance the variety of meetings and courses conducted by IHF this past year. Two of the six training courses were especially designed programs to meet the member company's individual needs. One of these was held in a foreign country for overseas personnel.

The courses for industrial hygienists and others responsible for their companies' compliance with OSHA regulations have become increasingly popular. The intermediate level course, offered this past year in addition to that on fundamentals held in April, was very well received, and a similar course will be conducted in 1977.

The course for occupational nurses is accredited by the Pennsylvania Nurses' Association, and the 1976 course was the fifth in a series of continuing education programs for nurses working in the industrial setting.

Recognizing the need for courses specifically designed for plant medical directors and physicians working part-time in industry, a five-day program was offered in Pittsburgh in September, and again in Orlando, Florida, for the first time this past year. Approved for 30 credit hours in Category I of the AMA's Physician's Recognition Award, these courses attracted 110 physicians from all over the United States, and were acclaimed as extremely helpful. Similar courses will be conducted in Pittsburgh, Chicago, and Los Angeles in 1977.

Discussionals for "off the record" exchange of problems and their solutions are conducted without registration fee for IHF members only. Thirty-one engineers and persons working in related fields met in January for the twelfth such meeting, held annually. The Toxicology Discussional in June was the first of its kind. These meetings are unique in that everyone is a participant, and attendees have the opportunity to learn from each other, drawing upon the experience of those attending from the diversified industries represented in IHF's membership.

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The Symposium on Selenium-Tellurium was held for the purpose of bringing together, on an international level, people knowledgeable in this subject to review and update the ecological role of these elements in both the natural and industrial environments. Thirty-four speakers, many of whom were from foreign countries, presented papers on the various aspects of these metals.

In spite of careful planning and an excellent program with highly qualified speakers, the Annual Meeting was again so poorly attended that it will be dropped from the 1977 calendar of meetings.

George H. Reilly, Director of Safety and Training, is responsible for planning and conducting meetings and training courses, with those for physicians being arranged by Dr. Braun.

1976 CALENDAR OF MEETINGS AND COURSES

January 14-15 Engineering Discussional Pittsburgh, Pennsylvania	April 6-8 IHF/AIHA Training Course Fundamentals and Needs of Industrial Hygiene Pittsburgh, Pennsylvania	May 11-13 Symposium on Selenium-Tellurium in the Environment Notre Dame, Indiana	June 10 Toxicology Discussional Pittsburgh, Pennsylvania
September 16-17 Training Course for Occupational Health Nurses Sight and Hearing Conservation in Industry Pittsburgh, Pennsylvania	September 20-24 Physicians Course New Concepts of Occupational Medicine Under OSHA Pittsburgh, Pennsylvania	October 12-14 Training Course on Gas, Vapor and Particulate Sampling conducted for E.I. du Pont de Nemours & Co. Brussels, Belgium	
October 26-27 Forty-first Annual Scientific and Business Meeting Pittsburgh, Pennsylvania	November 15-17 Training Course on Recognition, Evaluation and Control of Occupational Health Hazards Pittsburgh, Pennsylvania		
November 29 - December 3 Industrial Hygiene Training Course conducted for Home Insurance Company Pittsburgh, Pennsylvania	December 13-17 Physicians Course New Concepts of Occupational Medicine Under OSHA Orlando, Florida		

Weidlein Scientific Lecture

The fourth Edward Ray Weidlein Scientific Lecture was given on October 27, 1976 by Dr. Paul Gross, world-renowned pathologist, and IHF's consultant in toxicologic research. Dr. Gross spoke on "The Pneumoconioses Revisited," giving a short history of the research on pneumoconiosis in the United States since the thirties, and specifically that carried out at IHF's laboratories since 1950.

Dr. Gross was appointed Director of the Research Laboratory of the Industrial Hygiene Foundation (former name of IHF) in 1948, and has been associated with the Foundation ever since that time.

The Weidlein Scientific Lecture was initiated in 1973 to honor Dr. Weidlein for his support and guidance to IHF since its inception, and for his continuing deep personal interest in its activities. The lecture is presented each year by an outstanding professional in the field of occupational health.

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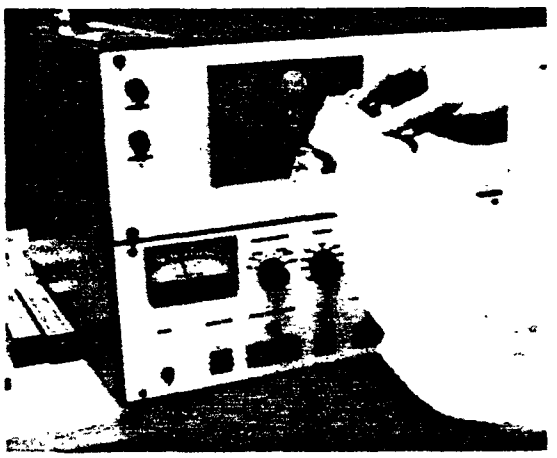
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Laboratory Services

Analytical Laboratory



Solvent vapors are measured on the gas chromatograph.

During its first full year of operation in 1974, the Analytical Laboratory had the capability of performing 36 types of analyses. In 1976 this capability was expanded to include 96 kinds of analytical determinations. Among these are asbestos fiber counts, free silica, oil mist, approximately 30 metals and over 50 different organic solvents. Gas chromatography, atomic absorption, x-ray diffraction, phase contrast microscopy, and wet chemistry techniques are utilized.

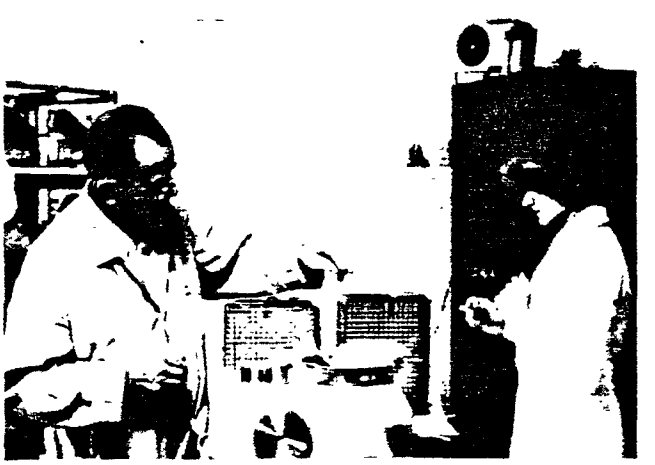
The number of samples analyzed has increased 170 percent over a two year period. Biological samples originating intrastate are an important part of the laboratory's services. Members receive special rates for analyses, and quantity discounts are available.

During this past year the Analytical Laboratory, which is located on the sixth floor of Carnegie-Mellon Institute of Research, received accreditation by the American Industrial Hygiene Association.

Miss Marianne Kaschak is Director of Laboratory Services, having responsibility for both the Toxicology and Analytical Laboratories. Dr. Paul Gross conducts histopathologic examination of tissues and provides consultative service to the staff and to member companies.



The phase contrast microscope is used to count asbestos fibers.



Weighing laboratory animals to determine growth rates.

Toxicology Laboratory

As a result of increased work, the Toxicology Laboratory, which is located in the Eureka Building in the Oakland section of Pittsburgh, was expanded to provide additional space for housing animals. Six short-term toxicity studies involving 16 materials were carried out this year as sponsored research along with a long-term pure research implantation study. Range-finding capabilities include inhalation, feeding, sensitization, skin penetration, primary irritation and acute oral administration.

U. S. Steel Corporation graciously donated several pieces of used laboratory equipment, including four stainless steel hoods, for use in IHF's laboratories. This generous contribution was gratefully received and has significantly advanced the development of our facilities.



Tissue preparation under the hood.

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Projects

It is the purpose of IHF to promote a free exchange of ideas for the solution of problems of industrial and environmental health. This can be effectively accomplished within the confines of antitrust laws through establishment of special IHF sponsored committees made up of representatives from companies concerned with a specific potential occupational health problem common to their particular industry.

Two such administrative projects were originated in 1976 and will continue through 1977. These included work for the producers of an important group of chemicals whose health effects are not fully known and an international group concerned with the production and use of a widely used metal. IHF arranges and conducts meetings for these two groups, acts as secretariat, reviews and approves protocols for research work, and administers funds allocated by the participants for research.

This service for members is extremely important in light of toxic substances legislation and should grow to include many more industries over the next several years.

Epidemiologic studies on workers exposed to certain toxic dusts were completed this year for two separate industries. Preliminary work has begun on an extensive epidemiology study which will extend over most of next year.

Staff Activities

Dr. Braun and Mr. Reilly participated in a panel discussion on OSHA Regulations in the Foundry Supply Industry at a meeting of the Foundry Supply Manufacturers Group on January 8, 1976 in Cincinnati. The following day and again on January 30, Mr. Reilly participated in meetings of the Department of Labor's Consultation Committee for the National Emphasis Program in Washington, D.C. Dr. Braun attended a Physician's Seminar on Coal Miner's Pneumoconiosis held in Pittsburgh, January 16-17.

On March 11, Mr. Brlan spoke on "Work Environment and Employee Health" at the Mon-Yough Chamber of Commerce Safety Seminar. Mr. Reilly attended the W. Pa. Safety Conference in Pittsburgh held March 16-18. Dr. Braun, Mr. Brlan, and Mrs. Carlysle attended a seminar on a Medical and Environmental Health Computer System conducted by Standard Oil of Indiana on March 22 in Chicago.

Mr. Brlan, Mr. Speicher, and Miss Kaschak attended the American Industrial Hygiene Association conference in Atlanta, May 17-21. Dr. Braun spoke on "The Role of the Nurse in the Safety Movement" at a meeting of nurses and the local section of the American Society of Safety Engineers on May 18 in Sharon, Pennsylvania.

Dr. Braun serves on the Steering Committee of the Inter-Industry Noise Study. He attended several meetings, one of which was held June 22 in Washington, D.C.

Mr. Reilly spoke to a group of compensation and safety executives from Westinghouse on "Practical Communications in Safety and Compensation" in Pittsburgh on October 7, and attended the National Safety Congress in Chicago, October 18-22.

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Industrial Health Foundation, Inc.
Balance Sheet
December 31, 1976 and 1975

ASSETS

	1976	1975
Current Assets		
Cash on hand and in bank	$ 23,056.43	$ 23,952.70
Accounts Receivable	43,017.76	7,483.25
Inventory	1,200.00	1,200.00
Prepaid insurance	1,109.88	558.08
Travel advances	150.00	227.45
Work in progress	6,355.07	25,052.74
	74,889.14	58,474.22
Property and Equipment		
Land	121,745.00	121,745.00
Building	96,795.41	96,795.41
Equipment and fixtures	31,990.15	26,989.70
Lab equipment (donated)	35,000.00	
Automobile		3,233.00
	285,530.56	248,763.11
Less Depreciation taken to date	57,282.17	51,794.48
	228,248.39	196,968.63
	$303,137.53	$255,442.85

LIABILITIES

Current Liabilities		
Accounts payable	$ 1,573.10	$ 3,627.03
Note payable, bank	20,000.00	
Accrued payroll taxes	639.28	402.26
Current portion of long-term debt	6,707.26	6,579.05
Deferred income:		
Prepaid dues	50,485.00	58,791.66
Prepaid subscriptions	19,028.66	11,902.30
Payment received on uncompleted project	1,850.00	23,500.00
	100,283.30	104,802.30
Long-Term Liabilities		
Mortgage payable - P.I.D.A.	45,750.10	52,102.15
Note payable - R.I.D.C.	1,362.00	1,589.00
	47,112.10	53,691.15
Less Current portion	6,707.26	6,579.05
	40,404.84	47,112.10
Equity	162,449.39	103,528.45
	$303,137.53	$255,442.85

An Independent Audit by
Glausser and Company
Certified Public Accountants
Pittsburgh, Pennsylvania
May 11, 1977

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42-A Braun Dept Ex #20DA 4/29/81 A-13

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Minutes

Annual Business Meeting of IHF Members
University Club, Pittsburgh, Pa.
October 27, 1976

In the absence of Mr. Edward J. Slack, Chairman of the Board of Trustees, the meeting was called to order by Dr. Daniel C. Braun, President, Industrial Health Foundation.

Mr. Brlan reported that a sufficient number of proxies had been received to constitute a quorum and were on hand for the official transaction of any business.

On motion made by Mr. John Vyverberg of Owens-Corning Fiberglas Corporation, seconded by Mr. Andrew Kalmykow of the American Insurance Association, the minutes of the previous meeting held October 23, 1975, were approved as published in the 1975 Annual Report. Motion carried.

The following were nominated to serve a three year term on the Board of Trustees: James D. Copeland, Vice President, Industrial Relations, Dravo Corporation; H. G. Crook, Director Employee Relations, Westinghouse Electric Corporation; William R. Cunnick, Jr., M.D., Medical Director, Metropolitan Life Insurance Company; John C. Duffy, M.D., Medical Director, IBM Corporation; Robert G. Lind, President, J.S. McCormick Company; Kenneth W. Nelson, Vice President Environmental Affairs, ASARCO, Inc.; Dr. David S. Potter, Vice President Environmental Activities, General Motors Corporation; Clifford L. Sheckler, Management Consultant, TIMA; Leroy K. Wheelock, Vice President, St. Joe Minerals Corporation. Dr. Calhoun L. H. Howard, Vice President, Administration, H. J. Heinz Company was nominated for two years to fill an unexpired term.

Mr. Kalmykow moved that the slate of nominations be accepted as presented. Mr. Vyverberg seconded the motion which carried without dissent.

The Nursing Committee report was given by Mr. George H. Reilly, IHF staff liaison with the committee, in the absence of Mrs. Helen Kunzler, R.N., Chairman. The committee's primary function is to assist with the development of training courses for occupational health nurses conducted each year by IHF. The 1976 course on Sight and Hearing Conservation for Occupational Health Nurses was very well attended and was approved for 1.2 continuing education units by the Council on Continuing Education of the Pennsylvania Nurses Association.

Chairman of the Engineering Committee, Mr. William J. Schreibeis, gave a review of the meetings in which the committee participated in program planning. These included the Engineering Discussional and the Engineering Session of the Annual Meeting.

There was no report from the Toxicology Committee.

Mr. Kalmykow, Chairman, reviewed the activities of the Legal Committee, especially with respect to the Medical/Legal Discussional.

No report was given by the Medical Committee.

Dr. Braun summarized the activities and programs of IHF, reporting that significant progress had been made in all areas. Membership has grown, income has improved, the work load of the analytical and toxicology laboratories has increased, the meetings and training courses have been most successful, and members have called upon the staff regularly for industrial hygiene surveys and occupational medicine consultations. The abstracting service through the Industrial Hygiene Digest continues to be of considerable value to members, along with IHF's other publications.

A new type of project, called an administrative project, has come into being through the cooperative funding of research on a common health problem by a number of companies in the same industry. IHF's expertise in the various disciplines covered and its position as an independent scientific organization make it ideally qualified to render this type of service to its member companies.

Following Dr. Braun's presentation, the meeting was adjourned.

Respectfully submitted,

Michael Brlan

Michael Brlan
Director of Membership Services

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IHF Members

Date Joined	Company
1937	*Abrasive Grain Association
1976	Allegheny County Sanitary Authority
1936	Allegheny Ludlum Industries, Inc.
1956	Allied Chemical Corp.
1936	Aluminum Company of America
1969	Aluminum Company of Canada, Ltd.
1947	American Can Co.
1971	American Foundrymen's Society
1938	*American Insurance Association
1944	American Iron and Steel Institute
1957	AMAX, Inc.
1937	American Mining Congress
1945	*American Mutual Insurance Alliance
1944	A. O. Safety Products (Div. of American Optical Corp.)
1967	American Petroleum Institute
1976	American Restaurant China Council, Inc.
1936	ASARCO Incorporated
1969	American Textile Mfrs. Institute, Inc.
1976	American Welding & Manufacturing Co.
1976	American Wood Preservers Institute
1976	Americhem Inc.
1976	Anaconda Co., Wire & Cable Div.
1966	ARCO/Polymers, Inc.
1970	Argonaut Insurance Co.
1974	BASF Wyandotte Corp.
1970	The Bahnson Co.
1944	Brush Wellman, Inc.
1955	CPC International, Inc.
1953	Can Manufacturers Institute, Inc.
1971	*Cemented Carbide Producers Association
1968	Certain-Teed St. Gobain Insulation Corp.
1974	Chrysler Corp.
1958	Ciba-Geigy AG
1974	Colt Industries Inc.
1972	Columbia Gas System Service Corp.
1976	Commercial Shearing, Inc.
1958	Companhia Siderurgica Nacional
1973	Consolidated Edison Co. of New York, Inc.
1972	Consolidated Natural Gas Service Co.
1975	Consolidation Coal Co., Inc.
1975	D'Appolonia Consulting Engineers, Inc.
1974	DeSoto, Inc.
1952	Diamond Shamrock Corp.
1976	Dick Corp.
1973	Dow Chemical U.S.A.
1976	Dow Corning Corp.
1937	Drakenfeld Division, Hercules, Inc.
1937	Dravo Corp.
1936	E. I. du Pont de Nemours & Co.
1966	Eastman Kodak Co.
1973	Minerals & Chemicals Division, Engelhard Minerals & Chemicals Corp.
1975	Epic Metals Corp.
1956	Equitable Life Assurance Society of U. S.
1964	Exxon Corp.
1976	Essex Group

Date Joined	Company
1973	Falcon Foundry Co.
1976	Fort Pitt Steel Casting
1974	Fostoria Glass Co.
1976	Franklin Glue Co.
1936	Foundry Supply Manufacturers Group
1970	General Cigar Co., Inc.
1947	General Electric Co.
1951	General Mills, Inc.
1942	General Motors Corp.
1974	General Refractories Co.
1954	Georgia Kaolin Co.
1937	*Grinding Wheel Institute
1950	Gulf Oil Corp.
1976	Halcon International, Inc.
1936	Hall China Co.
1976	Harbison-Walker Refractories
1972	Heinz U.S.A. (Div. of H. J. Heinz Co.)
1976	Hill & Griffith Co.
1973	Howell Industrial Clinic
1937	Huntington Alloys, Inc.
1975	Industrial Gasket & Shim Co., Inc.
1973	Ingersoll-Rand Co.
1947	Inland Steel Co.
1947	IBM Corp.
1970	International Lead Zinc Research Org.
1974	International Technical Information Inst.
1936	Johns-Manville Corp.
1939	Jones & Laughlin Steel Corp.
1955	Kawecki Berylco Industries, Inc.
1974	Kopp Glass, Inc.
1942	Koppers Co., Inc.
1970	Laclede Steel Co.
1962	Lagoven, S.A.
1968	Homer Laughlin China Co.
1974	Lenox Crystal, Inc.
1937	J. S. McCormick Co.
1976	Marathon Oil Co.
1966	Marcona Mining Co.
1970	Marion Health & Safety, Inc.
1937	Metropolitan Life Insurance Co.
1965	Miles Laboratories, Inc.
1974	Milliken Brick Co.
1936	Mine Safety Appliances Co.
1974	Mobay Chemical Co.
1975	Monongahela Iron & Metal Co., Inc.
1936	Motor Vehicle Mfrs. Assn. of U.S., Inc.
1937	NL Industries, Inc.
1974	National Annealing Box Co.
1973	National Forge Co.
1972	Organization Resources Counselors, Inc.
1953	Owens-Corning Fiberglas Corp.
1937	PPG Industries, Inc.
1937	Pennsylvania Glass Sand Corp.
1972	Peoples Natural Gas Co.
1975	Pittsburgh & Lake Erie Railroad
1970	Pneumafil Corp.
1938	Portland Cement Association

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*Multiple Membership

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IHF Members (continued)

Date Joined	Company
1970	Potters Industries, Inc.
1973	Pullman-Standard
1976	RAD Services, Inc.
1968	Raybestos-Manhattan, Inc.
1976	The Refractories Institute
1937	H. H. Robertson Co.
1976	SCM Corp.
1972	Safety First Industries, Inc.
1976	Schering-Plough Corp.
1973	The Sager Glove Corp.
1937	St. Joe Minerals Corp.
1956	Sauereisen Cements Co.
1956	Seattle Services Div., The Boeing Co.
1971	Selenium-Tellurium Development Assn., Inc.
1976	Senco Products, Inc.
1974	Sharon Steel Corp.
1972	Shell Oil Co.
1974	Shenango Inc.
1956	Soap and Detergent Association
1975	The Standard Oil Co.
1962	Stauffer Chemical Co.
1976	Stellite Division, Cabot Corp.
1965	Sturm, Ruger & Co., Inc.
1969	Tenneco, Inc.
1966	Thermal Insulation Mfrs. Assn., Inc.
1976	Tile Council of America, Inc.
1970	Travelers Insurance Co.
1972	Tri-State Engineering Co.
1976	II-VI Inc.
1936	Union Carbide Corp.
1974	United States Gypsum Co.
1970	U. S. Mineral Products Co.
1936	U. S. Potters Association
1936	United States Steel Corp.
1960	Van Straaten Chemical Co.
1972	Vesuvius Crucible Co.
1975	Vulcan Mold & Iron Co.
1976	WABCO Transportation Systems Group
1975	Washington Mould Machine & Foundry Co.
1974	Watson-Standard Co.
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Industrial Health Foundation gratefully acknowledges receipt of contributions to the Trustees' Fund in 1976 from the following member companies:

St. Joe Minerals Corporation	$10,000
General Motors Corporation (to complete a total donation of $25,000)	$ 5,000

These gifts, along with those given by other companies since the Fund was initiated in 1974 bring the total to $205,500, representing half of the original goal.

Funds received to date have been used for retiring old debt, purchasing additional engineering and laboratory equipment, and adding to the Foundation's technical staff. Gifts received in future years will be used for similar growth projects.

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