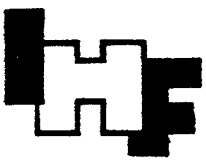
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ANNUAL REPORT

1974

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Daniel C. Braun, M. D.
President

Michael Brlan, M. S.
Director of Membership Services

Sally Jo Carlysle
Director of Office Services

George H. Reilly, A. B.
Director of Safety and Training

Jane F. Brislin, M. L. S.
Director of Information Services

Jerry Tuma, Sc. D.
Director Toxicology Research

Marianne Kaschak, B. S.
Technical Administrator

Paul Gross, M. D.
Director Pathology Research

Mary Ann Babyak, B. S.
Research Chemist

H. Wilbur Speicher, M. S.
Industrial Hygiene Engineer/
Health Physicist

Guy E. Dent
Research Technician

Sherry Kaiser
Receptionist/Secretary

Ruth Hopper
Secretary

Dorothy Humphrey
Bookkeeper

Catherine Ritchey
Junior Secretary

Sandra Budkowski
Technical Typist

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TO IHF MEMBERS

It is with a great deal of satisfaction that I make this report on the fiscal year ended December 31, 1974. It was a year of solid achievement for the Foundation and, as disclosed in greater detail elsewhere in this report, progress was made in nearly all areas of our activities.

An outstanding laboratory for the conduct of both environmental and biological analyses was put into full operation in April. In less than a year it has gained a reputation for promptness and accuracy at reasonable costs, and by year-end, income was sufficient to meet nearly all operating costs of this laboratory.

Sales of Foundation publications, including Industrial Hygiene Digest, continued to grow as more visibility was achieved and more needed information was developed through the Foundation's Symposia. Income from these sources increased by about $10,000 over 1973 although fewer literature searches were conducted. The Educational activities of the Foundation as exemplified in Symposia, Discussionals and Courses have produced most gratifying results. Detailed in another portion of the report, these meetings were attended by more than 500 persons and, though deliberately kept as low as possible, registration fees were sufficient to cover all expenses including most of the staff time.

Despite the obvious and widespread need for medical, industrial hygiene, and safety consultations and surveys in industries of all sizes, it was not until late in the year that requests for these types of service began to approach the level of the Foundation's long-time capabilities. As a result, budget required to maintain staff and equipment for survey capability was under-achieved. However, at year's end, inquiries relating to field surveys, particularly medical and industrial hygiene, were increasing rapidly, and prospects for this work in 1975 appear excellent.

The effects of the removal in 1970 of our toxicity and research laboratories to South Carolina were still being felt. Although the equipment was returned to the laboratory in Allen Hall of the University of Pittsburgh in September, it was late October before a project for this laboratory was obtained. Several short-term projects were carried out during 1974, but full operation and a self sustaining income were not achieved. If the Toxic Substances Control Act now before the Congress is passed in 1975, it is the judgment of mangement that desirable projects for the toxicology laboratory will be forthcoming. Likewise, Epidemiology and Biostatistical projects also seem likely to develop in the near future.

IHF's membership continued to reflect quality rather than quantity. In spite of the generally adverse economic conditions, our members have retained their affiliation because they represent that progressive segment

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of industry which recognizes it obligation to employers and to the public. For the Foundation, this is to be preferred to a large number of members who may not be sincerely interested in improving working conditions.

It is especially gratifying to be able to report a greatly strengthened financial position. Through the efforts of the Board of Trustees, a fund was established to retire what remained of a large debt and to provide new sources of income and enhance our capabilities with respect to existing sources. Over $150,000 raised in this manner made it possible to retire all short-term debt, to establish the analytical laboratory, and acquire additional professional staff and much needed field equipment. On behalf of the Board of Trustees and the Foundation staff, I wish to express our sincere thanks to the donors for their generous contributions.

These funds, together with careful cost-control, have brought about a situation where we now have significant short-term investments. In addition, a substantial and favorable line of credit with Mellon Bank is available but has not been needed. As reflected in the financial statement, the Foundation's net worth increased by 167 percent during 1974. These results attest also to the continuing conscientious work of the Foundation's staff, whose dedicated efforts have had a large part in this dramatic improvement.

As the Foundation enters its 40th year of service to industry in achieving healthful working conditions, I am confident that the value of its work will be even more widely recognized and appreciated and can be continuously extended and expanded. On our part, we are aggressively pursuing our programs, and we look forward with a sense of pride and confidence.

Daniel C. Braun, M. D.
President

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MEMBERSHIP SERVICES

INFORMATION

Industrial Hygiene Digest

The Industrial Hygiene Digest, IHF's monthly publication of abstracts from the occupational health and safety literature, provides a quick and convenient review of scientific and legislative developments in the field, and 1597 such abstracts were published during 1974. Photocopies of the full articles are available to members upon request. The "Digest" is edited by Miss Brislin.

Member subscriptions to the Digest now number over 1600. One subscription is allocated for every $100 of dues, and additional copies are purchased by many member companies at a reduced rate. Libraries and companies not holding membership have purchased more than 475 subscriptions. An annual index is especially useful to those searching for information on specific subjects.

Memos to Members

Members receive more immediate information on health and safety topics through "Memos to Members", IHF's newsletter. IHF programs and activities are also reported in the "Memos". Miss Babyak is responsible for the preparation of this publication.

Proceedings of Symposia

Publication of proceedings from the Foundation's symposia have proved to be a valuable service to the Government Agencies as well as to Industry. The proceedings distributed during 1974 were "Toxicology of Benzene and Alkyl Benzenes," "Noise," "Carbon Monoxide," and "Industrial Solvents."

Literature Searches

One comprehensive literature search was conducted during the year, dealing with the effects of lead on pregnant women and their offspring. Another involved updating material safety data sheets for a member company, and the Foundation's 1968 medical series bulletin on fibrous glass was updated for republication in 1975.

Inquiries

A major function of IHF information services is answering inquiries from members, and questions on all aspects of occupational health and

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3. Braun Report on Asbestos 4/29/71 J.S. (57)

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safety averaged more than 50 per month during 1974. Miss Kaschak coordinates this service, to which all members of the professional staff contribute expertise at one time or another.

SURVEYS

The number of engineering and medical surveys accomplished in 1974 totalled 40, representing a 60 percent increase over the previous year Some repeat surveys were among those requested and this provides opportunity both for comparison of data and for evaluation of progress. Seven medical surveys were conducted.

Technical equipment added during the year included a direct reading instrument for carbon monoxide measurement, a number of personal samplers, and a low flow rate pump for vinyl chloride sampling. Industrial hygiene surveys are conducted by Mr. Brlan and Mr. Speicher, and medical surveys are under the direction of Dr. Braun. Safety surveys and consultation are the responsibility of Mr. Reilly.

All fields of occupational health are thus represented in the Foundation's professional staff, offering to members a complete, well-rounded service which considers each aspect in relation to the others.

LABORATORIES

Analytical

In April, the analytical laboratory was expanded through relocation within the Carnegie-Mellon Institute of Research and the acquisition of sophisticated equipment for analyzing both environmental and biological samples. More than 1,000 samples were processed during the remainder of 1974. Member companies receive these services at reduced rates, and sampling procedures, instructions for collecting and shipping samples, and containers for biological specimens are provided upon request.

The laboratory is licensed by the Center for Disease Control (CDC), and is under the direction of Dr. Tuma. Asbestos counts are performed by Miss Babyak, and Miss Kaschak is responsible for quality control and processing of reports.

Tests are conducted on environmental samples for heavy metals, silica (quartz), asbestos, fluorides, organic solvent vapors, oil mists, toluene diisocyanate, proteolytic enzymes, and other contaminants. Biological samples can be analyzed for heavy metals, organic solvent metabolites, carbon monoxide, and cholinesterase as an indicator of organophosphorous pesticide poisoning.

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Toxicology

Two short-term studies were conducted for members during 1974. With the increasing attention to evaluating the toxicity of compounds being handled by workers and sold to consumers, IHF anticipates greater use of this service in the coming years and has taken steps to expand this capability.

Range-finding studies include acute oral administration, skin penetration, primary irritation, eye irritation, acute inhalation, and skin sensitization. Technical reports are provided with detailed evaluation of potential hazards, if any, which may arise from the materials tested.

Toxicity studies are conducted by Miss Kaschak, assisted by Miss Babyak and Mr. Dent.

MEETINGS AND COURSES

In the belief that a valuable service to our members is the opportunity to attend and participate in meetings which bring together knowledgeable speakers from industry, government and educational institutions, a decision was made in 1972 to sponsor a number of meetings each year instead of a single meeting as was previously done. Some of these meetings afford industry perhaps its only forum from which to bring its experience, data, and problems encountered in meeting standards to the attention of the government regulatory agencies.

Ten meetings or courses were held during 1974, the symposia dealing with Industrial Solvents, Isocyanates, and Toxicity of Metals. Two Discussionals, open to members only, included the Engineering Discussional in January, on controls, methods of sampling, hot environments and upcoming standards and criteria packages, and the Medical/Legal Discussional, in December which covered occupational medicine ethics, workmen's compensation, and liability of employers. A special meeting for members was held in March to discuss the Carcinogen Standard, and an Executive Management Seminar and IHF's Annual Meeting of Members was held in October.

IHF's three 1974 training courses were very successful, attracting 173 persons from 106 companies. That on "Fundamentals of Industrial Hygiene" was held in March in cooperation with AIHA, and in September, 83 nurses attended a course on "The Expanding Role of the Occupational Health Nurse." In November, the "Instrumentation Clinic" provided practical instruction in the use of sampling and analytical equipment. Certificates are awarded to attendees at the close of each session, and the nurses' course is accredited for Continuing Education Units.

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WEIDLEIN SCIENTIFIC LECTURE

In recognition of the support, guidance, and counsel Dr. Weidlein has given to IHF since its inception, The Edward Ray Weidlein Scientific Lecture was instituted in 1973. Each year an outstanding professional in the field of occupational health will be chosen to present this lecture. Selections are confined to a person who has made significant contributions to the field of occupational health.

The first lecturer was Dr. Theodore F. Hatch, Professor Emeritus of the University of Pittsburgh. In 1974, Mr. Leo Teplow, Special Consultant to Organization Resources Counselors, was honored as the second lecturer. Mr. Teplow' presentation, "The Regulators and the Regulated" was accepted for publication by the Conference Board Record.

STAFF ACTIVITIES

At the invitation of the American Mutual Insurance Alliance, Dr. Braun spoke at a meeting of the Loss Control Advisory Committee about IHF's programs and activities, especially with regard to future plans. The meeting was held in Scottsdale, Arizona on January 31 - February 1.

On February 27, Mr. Reilly talked to industry representatives about "What IHF Can Do to Help Your Company Comply with the Provisions of the Occupational Safety and Health Act" at a meeting held at the Graduate School of Public Health, University of Pittsburgh sponsored by the local OSHA officials.

Miss Kaschak attended a NIOSH training course on setting up an industrial hygiene laboratory and on laboratory accreditation in Cincinnati, Ohio, March 11-15.

On April 25, Dr. Braun spoke to members of the Pittsburgh Section of the American Industrial Hygiene Association on "Physiological Effects of Fibrogenic and Nuisance Dusts." He also presented a keynote address at the 18th Annual Western Industrial Health Conference in Los Angeles, California, October 10-12. His paper, entitled "The Challenge of the Energy Shortage to the Practice of Occupational Health," will be published.

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PROJECTS

A long-term toxicity project begun in late 1974 will continue until October 1976. It involves intratracheal injection of fibrous materials to determine the presence or absence of any effects on the lungs of experimental animals.

Also during 1974, a work-physiology study was begun, under the sponsorship of another member company, to determine the effect of heat on workers in enclosed areas.

$^{I}H_{F}$ MEMBERSHIP OFFERS

at no charge

- subscription to the Industrial Hygiene Digest in proportion to dues
- photocopies of original articles from the Digest
- cursory literature searches

at a discount

- attendance at training courses
- attendance at technical meetings
- analytical testing of biological and environmental samples

and, exclusive access, on a cost basis, to

- medical audits
- safety surveys
- industrial hygiene surveys
- short term toxicity (range-finding) studies
- research studies and projects

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TRUSTEES FUND

Early in 1974, the Board of Trustees initiated a fund drive to permit the Foundation to retire an accumulated debt which by February 1972 amounted to nearly $150,000. Additional goals were to increase staff, purchase needed equipment, and generate capabilities for new income sources A goal of $500,000 was set, and 30 percent of that goal was reached during 1974. IHF gratefully acknowledges the support of the following companies in this fund drive:

Alcoa Foundation	$25,000
PPG Industries Foundation	25,000
General Motors Corporation	25,000
International Business Machines Corporation	25,000
Metropolitan Life Insurance Company	15,000
Union Carbide Corporation	15,000
United States Steel Corporation	15,000
Mine Safety Appliances Company	10,000
American Smelting & Refining Company	10,000
Owens-Corning Fiberglas Corporation	5,000
Koppers Company, Inc.	5,000
American Can Company	5,000
American Insurance Association	4,000
Equitable Life Assurance Society	1,500

The funds received have been used for the purposes intended. The accumulated debt was paid off and the professional staff was enhanced by the employment of Mr. H. Wilbur Speicher as Industrial Hygienist and Health Physicist. Mr. Speicher has 36 years of experience in the field, and is certified in Industrial Hygiene, Industrial Safety and Health Physics.

Increased potential for additional income has been achieved through the establishment of the Analytical Laboratory at Carnegie-Mellon Institute of Research, restoration of the Toxicology Laboratory at the University of Pittsburgh, and the purchase of additional engineering and technical equipment. In addition, a direct mail campaign was mounted by which companies listed by Fortune magazine were invited to consider membership in IHF. Promotional literature was printed, and announcements describing IHF's services were placed in a few technical journals.

Finally, $25,000 from this fund has been invested in short-term, interest-bearing securities.

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We have examined the balance sheet of Industrial Health Foundation, Inc. as of December 31, 1974 and the related statement of income and net worth for the year then ended.

Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we deemed necessary in the circumstances.

In our opinion the following statements present fairly the financial position of Industrial Health Foundation, Inc. at December 31, 1974 and the results of its operations for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Wellinger, Nickel & Co.
CERTIFIED PUBLIC ACCOUNTANTS

Pittsburgh, Pennsylvania
May 8, 1975

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INDUSTRIAL HEALTH FOUNDATION, INC.
BALANCE SHEET
DECEMBER 31, 1974 AND 1973

ASSETS

	1974	1973
Current Assets		
Cash in Bank and on Hand	25,739.56	13,222.1
Investments	24,549.20	-
Accounts Receivable	9,358.11	7,974.4
Inventories	1,200.00	1,200.0
Prepaid Insurance	263.59	532.0
Travel Advances	200.00	550.0
Total Current Assets	61,310.46	23,478.5
Land, Building and Equipment		
Land	121,745.00	121,745.0
Building	96,795.41	96,795.4
Equipment and Fixtures	24,292.10	21,636.7
Automobile	3,233.00	3,233.0
Total	246,065.51	243,410.1
Less - Accumulated Depreciation	46,094.77	39,100.1
	199,970.74	204,310.02
	261,281.20	227,788.55

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LIABILITIES AND MEMBERS' EQUITY

	1974	1973
Current Liabilities		
Accounts Payable	1,801.54	23,455.66
Mortgage Payable - PIDA - Current Portion	6,226.37	6,105.18
Note Payable - RIDC - Current Portion	227.00	227.00
Note Payable - Bank - Due on Demand	-	35,000.00
Accrued Payroll Taxes and Withholdings	260.96	187.75
Deferred Income		
Advance Payments, Projects and Research	-	1,500.00
Prepaid Dues	54,000.00	42,725.00
Prepaid Subscriptions	15,652.85	9,987.04
Total Current Liabilities	78,168.72	119,187.63
Long-Term Liabilities		
Mortgage Payable - PIDA	52,102.15	58,326.52
Note Payable - RIDC	1,589.00	1,816.00
Total Long-Term Liabilities	53,691.15	60,142.52
Net Worth	129,421.33	48,458.40
	261,281.20	227,788.55

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IHF MEMBERS

Date Joined	Company
1937	*Abrasive Grain Association
1936	Allegheny Ludlum Industries, Inc.
1956	Allied Chemical Corporation
1936	Aluminum Company of America
1969	Aluminum Company of Canada, Ltd.
1974	AMETEK, Inc.
1947	American Can Company
1971	American Foundrymen's Society
1938	*American Insurance Association
1944	American Iron and Steel Institute
1957	American Metal Climax, Inc.
1937	American Mining Congress
1945	American Mutual Insurance Alliance
1944	American Optical Corporation
1967	American Petroleum Institute
1936	American Smelting & Refining Co.
1969	American Textile Mfrs. Institute, Inc.
1966	ARCO/Polymers, Inc.
1970	Argonaut Insurance Company
1974	BASF Wyandotte Corporation
1970	The Bahnson Company
1974	Brake Drum & Equipment Company
1944	Brush Wellman, Inc.
1961	Butler County Mushroom Farm, Inc.
1955	CPC International, Inc.

Date Joined	Company
1953	Can Manufacturers Institute, Inc.
1952	Celanese Corporation
1971	*Cemented Carbide Producers Association
1968	Certain-Teed Saint Gobain Insulation Corp.
1974	Chrylser Corporation
1958	Ciga-Geigy AG
1972	Columbia Gas System Service Corporation
1958	Companhia Siderurgica Nacional
1973	Consolidated Edison Company of New York, Inc.
1972	Consolidated Natural Gas Service Company
1974	Colt Industries Inc.
1962	Creole Petroleum Corporation
1974	DeSoto, Inc.
1952	Diamond Shamrock Corporation
1973	Dow Chemical U. S. A.
1937	Drakenfeld Division, Hercules, Inc.
1937	Dravo Corporation
1936	E. I. du Pont de Nemours & Company
1966	Eastman Kodak Company
1973	Minerals & Chemicals Division, Engelhard Minerals & Chemicals Corp.
1956	Equitable Life Assurance Society of United States
1964	Exxon Corporation
1973	Falcon Foundry Company
1949	Ferro Corporation
1947	Ford Motor Company

*Multiple Membership

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Date Joined	Company	Date Joined	Company
1974	Fostoria Glass Company	1973	Keystone Metal Company
1936	Foundry Supply Manufacturers Group	1974	Kopp Glass, Inc.
1968	General Asbestos & Rubber Division, Raybestos-Manhattan, Inc.	1942	Koppers Company, Inc.
1970	General Cigar Company, Inc.	1970	Laclede Steel Company
1947	General Electric Company	1968	Homer Laughlin China Company
1951	General Mills, Inc.	1974	Lenox Crystal, Inc.
1942	General Motors Corporation	1962	Louisiana Army Ammunition Plant Thiokol/Louisiana Division
1974	General Refractories Company	1937	J. S. McCormick Company
1954	Georgia Kaolin Company	1966	Marcona Mining Company
1937	Glenshaw Glass Company, Inc.	1970	Marion Health & Safety, Inc.
1937	*Grinding Wheel Institute	1974	Jas. H. Matthews & Company
1950	Gulf Oil Corporation	1937	Metropolitan Life Insurance Company
1936	Hall China Company	1965	Miles Laboratories, Inc.
1972	Heinz U. S. A. (Div. of H. J. Heinz Co.)	1974	Milliken Brick Company
1973	Howell Industrial Clinic	1936	Mine Safety Appliances Company
1937	Huntington Alloy Products Division, International Nickel Co., Inc.	1974	Mobay Chemical Company
1947	ICI America, Inc.	1949	Mobil Oil Corporation
1973	Ingersoll-Rand Company	1936	Motor Vehicle Manufacturers Assn. of U.S., Inc.
1947	Inland Steel Company	1937	NL Industries, Inc.
1947	International Business Machines Corp.	1974	National Annealing Box Company
1970	International Lead Zinc Research Org.	1973	National Forge Company
1974	International Technical Information Institute	1974	National Independent Coal Operators' Assn.
1936	Johns-Manville Corporation	1938	National Slag Association
1939	Jones & Laughlin Steel Corporation	1972	Organization Resources Counselors, Inc.
1955	Kawecki Berylco Industries, Inc.	1953	Owens-Corning Fiberglas Corporation

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Joined	Company
1936	Owens-Illinois, Inc.
1937	PPG Industries, Inc.
1937	Pennsylvania Glass Sand Corp.
1972	Peoples Natural Gas Company
1970	Pneumafil Corporation
1938	Portland Cement Association
1970	Potters Industries, Inc.
1973	Pullman-Standard
1937	H. H. Robertson Company
1972	Safety First Industries, Inc.
1973	The Sager Glove Corporation
1937	St. Joe Minerals Corporation
1956	Sauereisen Cements Company
1956	Seattle Services Division, The Boeing Company
1971	Selenium-Tellurium Development Association, Inc.
1974	Sharon Steel Corporation
1972	Shell Oil Company
1974	Shenango Incorporated
1956	Soap and Detergent Association
1973	Starks Associates, Inc.
1962	Stauffer Chemical Company
1965	Sturm, Ruger & Company, Inc.
1969	Tenneco, Inc.
1966	Thermal Insulation Manufacturers Assn., Inc.
1970	Travelers Insurance Companies
1972	Tri-State Engineering Company
1936	Union Carbide Corporation
1974	United States Gypsum Company
1970	U. S. Mineral Products Company
1936	U. S. Potters Association
1936	United States Steel Corporation
1960	Van Straaten Chemical Company
1938	Vesuvius Crucible Company
1974	Watson-Standard Company
1937	Wedron Silica Division, Del Monte Properties Company
1962	Western Electric Company, Inc.
1937	Westinghouse Electric Corporation
1968	Arthur C. Withrow Company

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MINUTES

Industrial Health Foundation
Annual Business Meeting of Members

University Club, Pittsburgh, Pennsylvania
October 23, 1974

Dr. Colwell called the meeting to order and announced that his term of office as Chairman of the Industrial Health Foundation Board of Trustees had expired. He pledged his continued support and said that he was pleased to see the recent progress of IHF. He stated that a secure base had been established both financially and in program development.

Mr. Edward J. Slack of PPG Industries was introduced and called for a report on proxies. Mr. Michael Brlan reported that 81 proxies had been received which exceeded the required number of 46 necessary for a quorum, there being 138 members at this time.

Dr. G. Arthur Webb gave the financial report.

Dr. Braun reviewed the progress made during the past year, stating that thanks to the Trustees' Fund, as of January 1, 1975 the Foundation would be free of the large debt with which we had started in early 1972. He outlined future programs with emphasis on the restoration of the toxicology laboratory and the setting-up of the analytical laboratory. The entire thrust of Foundation activities is in the direction of more effective membership services.

The Nominating Committee's report was read by Mr. John Vyverberg. Mr. Vyverberg presented the slate of nominees for the Board as follows:

Three-Year Terms

Dr. William N. Maclay, Koppers Company, Inc.
Mr. C. Thomas Spivey, United States Steel Corporation
Mr. Allen P. Wherry, Thomas Associates
Dr. Raymond A. Yerg, American Can Company
Dr. John A. Zapp, Jr., E. I. du Pont de Nemours & Company

Two-Year Terms

Dr. William R. Cunnick, Jr., Metropolitan Life Insurance Company
Mr. Kenneth W. Nelson, American Smelting & Refining Company
Mr. Clifford L. Sheckler, Thermal Insulation Manufacturers Assn.
Mr. Leroy K. Wheelock, St. Joe Minerals Corporation

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One-Year Terms

Mr. E. W. Merry, Mine Safety Appliances Company
Dr. G. Arthur Webb, Carnegie-Mellon Institute of Research

Dr. Colwell as immediate Past Chairman of the Board automatic serves for another year.

There being no further nominations from the members, the slate nominees was approved unanimously.

The meeting was adjourned at 3:30 p. m.

Respectfully submitted,

DCB:rh

Daniel C. Braun, M. D.
President, for
Wayne T. Brooks
Secretary

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BOARD OF TRUSTEES

Chairman
Edward J. Slack
PPG Industries, Inc.

Vice Chairman
S. D. Steiner, M. D.
General Motors Corporation

Secretary
Joseph T. Noe, M. D.
Inland Steel Company

Treasurer
James E. Foster
Mellon Bank

President
Daniel C. Braun, M. D.
Industrial Health Foundation

John M. Baitsell
Mobil Oil Corporation

Wayne T. Brooks
Organization Resources Counselors

*Miles O. Colwell, M. D.
Aluminum Company of America

H. G. Crook
Westinghouse Electric Corporation

William R. Cunnick, Jr., M. D.
Metropolitan Life Insurance Company

E. M. Dixon, M. D.
Celanese Corporation

John C. Duffy, M. D.
IBM Corporation

James P. Dunn, M. D.
Western Electric Company, Inc.

Andrew Kalmykow
American Insurance Association

Dr. William N. Maclay
Koppers Company, Inc.

E. W. Merry
Mine Safety Appliances Company

Kenneth W. Nelson
American Smelting & Refining Company

Dr. Norton Nelson
New York University Medical Center

Clifford L. Sheckler
Thermal Insulation Manufacturers Assn.

C. Thomas Spivey
United States Steel Corporation

**Dr. G. Arthur Webb
Carnegie-Mellon Institute of Research

Leroy K. Wheelock
St. Joe Minerals Corporation

Allen P. Wherry
Thomas Associates

Raymond A. Yerg, M. D.
American Can Company

Dr. John A. Zapp, Jr.
E. I. du Pont de Nemours & Company

*Immediate Past Chairman
**Past Chairman

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